

Moving Libraries Forward Statewide strategic plan 2005-2009 <i>Shaded areas identified as initial high priority areas</i>	LSTA 5-year plan	Comments
GOAL 1: ACCESS TO INFORMATION Residents of Colorado will be able to access information electronically through libraries to meet their information and learning needs.	Goal #1: Colorado residents will be able to access resources and services electronically through libraries to meet their information and learning needs. Expected Benefits:	
1A Access to sustainable statewide virtual services such as virtual reference, online tutoring, and digitization of resources will be supported and expanded.	A cooperatively planned and cost-effective virtual reference service is available to and supported by, all libraries.	AskColorado, under the auspices of the AskColorado advisory committee has been developed in partnership with libraries to accomplish this.
1B A collection of electronic content for all residents including databases, e-books, e-journals, and audiovisual materials will be funded and implemented.	A collection of electronic content for all residents including databases, electronic books, electronic journals, and audiovisual materials will be available to all libraries at an affordable price.	LSTA has historically subsidized access to database resources. Legislative action in 2008 will reduce the dependence on federal funding.
1C A sustainable statewide coordinated digitization and preservation effort of intellectual holdings will be expanded, funded, and implemented.	Cooperatively planned and cost-effective digitization of intellectual holdings is available to, and supported by, all libraries. Affordable web hosting is available to small or medium libraries lacking the resources to create or manage their own sites. Colorado libraries are able to respond flexibly to changing needs of citizens by collaboratively developing new means of accessing resources and services. Residents in state institutions will have access to automated library catalogs.	The CHNC, and development of a partnership between the CSL and the ADR are two examples toward addressing this priority.

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GOAL 2: DEVELOPMENT OF THE PROFESSION Colorado residents are served by library staff and leaders dedicated to the library profession and who are trained to meet the needs of library users.	<i>This goal was excluded from the final plan approved by IMLS due to LSTA limits on usage for certain types of professional development for those in the profession.</i>	
2A A comprehensive education plan that aligns resources and promotes and provides professional development for anyone involved in library and library-related environments will be developed and implemented.		The C.E. Forum committee is one example of how this is being accomplished.
2B People inside and outside the library community will know, understand, and appreciate that libraries uphold core library values and ethics.		This remains an ongoing responsibility at the local level.

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GOAL 3: STUDENT ACHIEVEMENT AND LIFELONG LEARNING Students and adult learners will receive services from libraries and librarians that support educational achievement and lifelong learning.	Goal #2: Colorado students and adult learners receive services from libraries and librarians that support educational achievement and lifelong learning. Expected Benefits:	This is the focus area for grant requests for 2008-2009
3A By fall, 2007, a coalition of library and educational leaders will develop and distribute quantitative and qualitative statewide standards for school libraries.	2. Colorado schools credit improvement in school library services, collections, and staffing to the distribution of quantitative and qualitative standards for school libraries. 5. Information literacy is integrated with educational technology plans in all school districts.	Work is underway with a statewide representative group to revise school library standards to align with national standards and Dept of Educ content standards.
3B Models for cooperation between school, academic, and public libraries that positively impact student achievement and lifelong learning will be created.	1. Libraries become empowered to provide outstanding services to all citizens through improved communication, collaboration, and partnership efforts within and beyond the library community. 4. School library programs are aligned with educational curricula, teaching practices, and assessment strategies employed in schools. 6. Information literacy is a component of educational programs provided in all public libraries.	Conversations on ways to achieve this have occurred in various venues, including CoPLA, CASL, and the CSL.
3C Colorado residents will be able to access online learning and courses with support and	3. A number of libraries support and implement online learning and course access for residents.	The C.E. Forum and CLiC are two examples of groups

resources provided by the library and its staff.		working on ways to address this.
3D Every board member, superintendent, and principal in Colorado will be provided with information about the impact that school libraries have on student achievement.	<i>This area was excluded from the final plan submitted to IMLS due to LSTA limits on usage for certain types of professional development and advocacy for those in the profession.</i>	This remains an ongoing local responsibility.

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<p>GOAL 4: SERVICE TO DIVERSE AND UNDERSERVED COLORADO RESIDENTS</p> <p>Colorado ethnic residents, people with disabilities, and those underserved by libraries will receive services from Colorado libraries that meet their unique needs.</p>	<p>Goal #3:</p> <p>Colorado residents, people with disabilities, ethnic populations, institutional residents and those underserved by libraries receive services from Colorado libraries that meet their targeted needs.</p> <p>Expected Benefits:</p>	<p>This LSTA goal area was the focus for local needs grants in 2007-2008</p>
<p>4A Colorado libraries will assess the information and learning needs of their users</p>	<ol style="list-style-type: none"> 1. Library technology, materials, and services are accessible in a manner appropriate to each diverse population's needs. 2. Libraries identify diverse and /or underserved populations for service improvement and initiate activities to address the improvements needed. 3. Libraries develop best and promising practices that lead to more effective service to individuals of diverse populations. 5. Library staff will be better trained to meet the needs of diverse and underserved populations. 	<p>A number of grants and projects focused on this area were approved and implemented in 07-08.</p> <p>The Special Populations Committee continues work on its long-range plan, which includes activities related to this goal.</p>
<p>4B Library staff will reflect the demographic make-up of the communities they serve.</p>	<ol style="list-style-type: none"> 4. The number of minority and persons with disabilities on library staff and boards of trustees is proportional to their presence in the community. 	<p>This remains an ongoing local responsibility.</p>

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GOAL 5: ADVOCACY /FINANCIAL SUPPORT Colorado residents, educational leaders and community members will understand the value of libraries and will support libraries in providing quality library service.		<i>This goal was excluded from the final plan approved by IMLS due to LSTA limits on usage for certain types of advocacy and activities directly related to fund raising.</i>
5A The needs of business and communities members will be identified so that library representatives can play a major role in their organizational planning.		This remains an ongoing local responsibility.
5B Colorado library leaders and support agencies will cooperate to create sustainable, on-going funding sources for Colorado libraries.		Partnering efforts resulted in \$1 million appropriated for databases in 2008.
5C By 2009, librarians will be elected to public offices in the state.		This remains an ongoing local responsibility.

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GOAL 6: RESOURCE SHARING INFRASTRUCTURE Libraries in Colorado will cooperate to develop strategies and techniques that assure the sharing of resources to best meet the needs of Colorado residents.	Goal #4: Colorado libraries cooperate to develop strategies and techniques that assure the sharing of resources to best meet the needs of Colorado residents. Expected Benefits:	
6A A federated locator system with requesting capabilities and the ability to share standardized catalog records will be developed and implemented.	3. Shared investment in online resources will result in cost savings for individual libraries.	The changing nature of technology and access needs of libraries and users may alter the importance of this priority.
6B Improve understanding of the Colorado Library Card to strengthen reciprocal borrowing and participation of existing partners.		The CLC committee continues to work on ways of improving the CLC and reciprocal borrowing.
6C The Colorado courier program will extend to all libraries in the state and be cost-efficient and process- effective.	2. Use of library resources is increased as a result of placement within complementary on-line environments and meets information users where they are.	Legislative action in 2006 provided additional state funds for courier sustainability. The courier continues to operate as a CLiC priority service.
	1. Colorado residents will experience improved accessibility to a variety of library services and resources.	Viable solutions for achieving these benefits have not been

	4. Linkages with civic and economic groups will result in greater community support and valuable public-private partnerships.	fully discussed to date.
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From LSTA 5-year plan submitted April, 2007

Stakeholder Involvement

The Colorado State Library, in collaboration with the Colorado library community, previously developed a new strategic plan to cover the years 2006–2010 called *Moving Libraries Forward: A Roadmap for Colorado Library Cooperation*. This document was introduced in 2006 to serve as a guide for how libraries, working together, can improve services to the residents of Colorado, while acknowledging the ongoing, difficult task of doing more with less.

The intent of the state’s *Moving Libraries Forward* plan is to help libraries of all types strengthen relationships with their communities and with each other. It was developed within the values and ethical structure embraced by the entire library community. A Strategic Planning Task Force was used to plan, develop, and coordinate research activities during the *Moving Libraries Forward* project. The Task Force consisted of one representative from each library type, one citizen, and three representatives from the State Library.

Due to the extent of and currency of the stakeholder involvement in the *Moving Libraries Forward* document, the LSTA Five-year Planning Committee agreed that replicating efforts employed to create that document would be a poor use of LSTA funding, when the end result would be nearly identical to what was produced just over 12 months ago.

For these reasons, this LSTA five-year plan has been created through careful selection of key areas identified during the process of creating the state’s earlier 2006 plan. In both instances the stakeholders are the same and the original involvement to create *Moving Libraries Forward* was thorough and well developed.

- The six priority objectives selected by the library community are:
- (1A) Provide sustainable access to statewide virtual services,
 - (1B) Provide statewide access and funding for electronic resources,
 - (2A) Create a statewide continuing education plan for library staff,
 - (5A) Find new funding sources for libraries,
 - (6A) Develop a single locator system for all Colorado library holdings, and
 - (6C) Find financial support for the courier.

The CSL allocates LSTA funding to libraries across the state in three ways: 1) for selected, locally initiated projects; 2) for statewide initiatives that address identified needs coinciding with the broad needs stated in this long-range planning document; and 3) for internal administrative purposes related to oversight of numerous programs and projects consistent with the LSTA purpose.