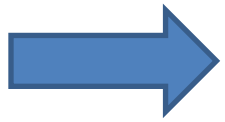




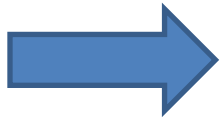
Colorado's “Race to the Top”

Revised Plan Summary
December 23, 2009

Colorado's Race to the Top proposal will create **exemplary and sustainable learning communities to drive dramatic improvements in student outcomes** by investing in...



Educator capacity and supports

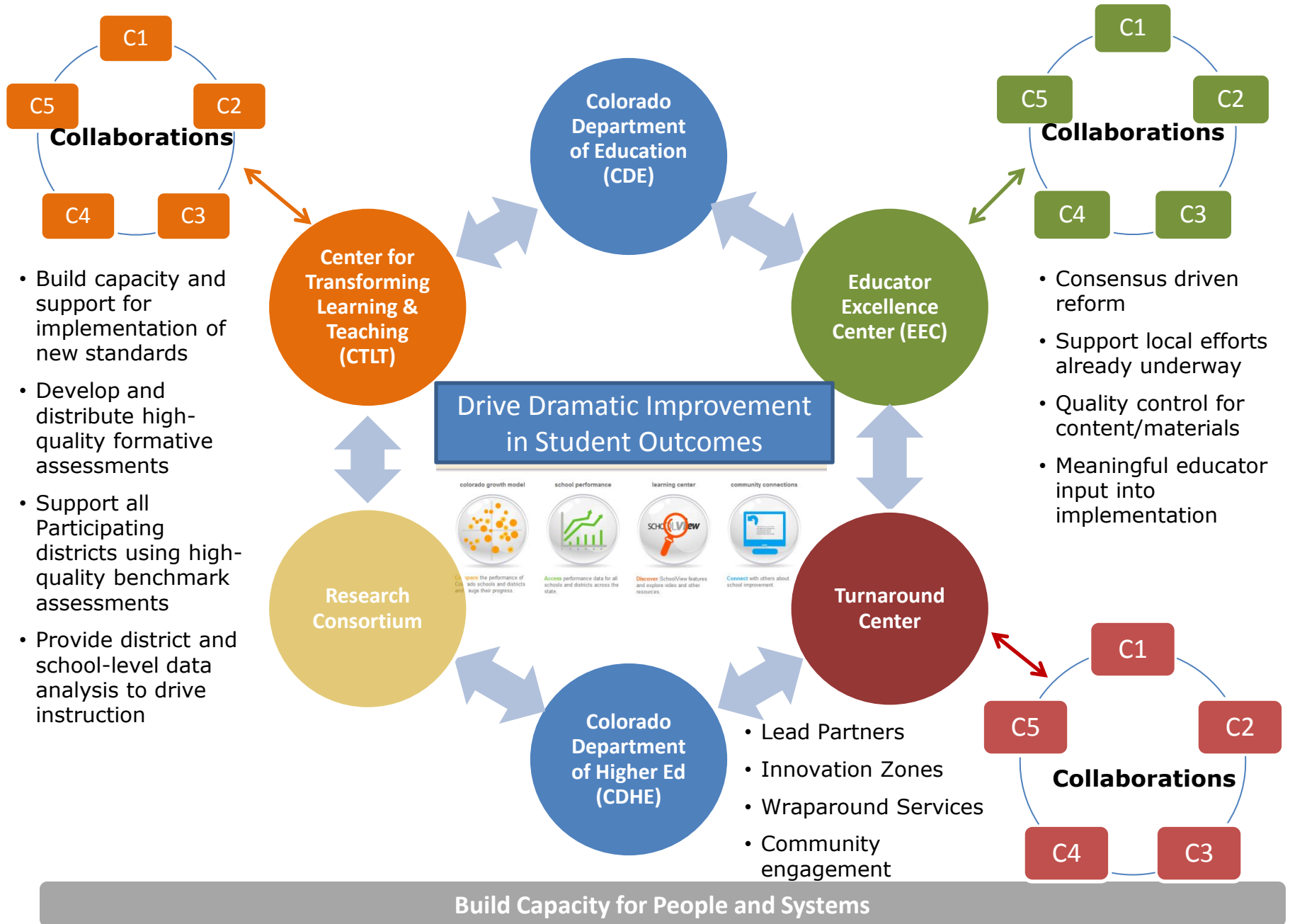


Incentives for collaboration, results and knowledge capture



Opportunities for innovation

Data & Standards Driven Learning Communities



Colorado's Race to the Top proposal will create **exemplary and sustainable learning communities to drive **dramatic improvements in student outcomes** by investing in:**

- Educator capacity and supports
- Incentives for collaboration, results and knowledge capture
- Opportunities for innovation

Standards and Assessment

- **Deliver support to implement new content standards**
- **Aid in the adoption of Formative Assessments to drive instruction**
- **Support adoption of Interim Benchmark Assessments to monitor progress**

Data Systems

- **Create a comprehensive electronic portal (SchoolView) for support of new standards and sharing of education content**
- **Ensure district capacity to implement systems**
- **Foster a data-driven culture to speed adoption of best practices**

Great Teachers and Leaders

- **Develop and implement robust educator evaluation systems**
- **Recognize and reward innovation and excellence**
- **Ensure students with greatest needs have access to effective educators**

Support Struggling Schools

- **Build CDE capacity to support struggling schools**
- **Enable a Turnaround Center to support schools and districts with struggling schools**

Colorado's Race to the Top proposal will create exemplary and sustainable learning communities to drive dramatic improvements in student outcomes by investing in:

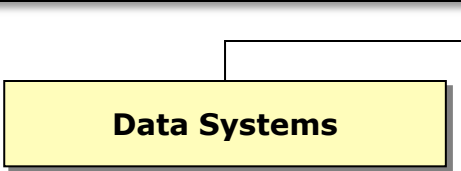
- Educator capacity and supports
- Incentives for collaboration, results and knowledge capture
- Opportunities for innovation

Standards and Assessment

- **Deliver support to implement new content standards**
 - Inter-district collaboratives that support aligned curricula, and develop/choose assessments
 - Provide differentiated support to spread the development of standards-based data-driven instruction
 - Disseminate aligned curricula for voluntary use
- **Aid in the adoption of Formative Assessments to drive instruction**
 - Disseminate aligned formative items
 - Ensure high-quality formative assessments for all Participating districts
- **Support adoption of Interim Benchmark Assessments to monitor progress**
 - Develop and make available state-sponsored interim benchmark assessments
 - Ensure high-quality interim assessments for all Participating districts

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- Educator capacity and supports
- Incentives for collaboration, results and knowledge capture
- Opportunities for innovation



Data Systems

- **Create a comprehensive electronic portal (SchoolView) for support of new standards and sharing of education content**
 - Build instructional improvement systems
 - Make available digital course content
 - Facilitate peer-to-peer educator collaboration
 - Support statewide sharing of best practices and data use among stakeholders
 - Create interface for high-quality 3rd party providers to connect with classrooms
- **Ensure district capacity to implement systems**
 - Subsidize district purchases of SIS (Student Information Systems)
 - Create early-warning systems
- **Foster a data-driven culture to speed adoption of best practices**
 - Connect and empower data analysis leaders within districts and schools
 - Provide district, school and classroom data analysis and training on using data to inform instruction and decisions
 - Capture innovative data practices at school/district level and share widely

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Great Teachers and Leaders

Develop and implement robust educator evaluation systems

- Identify valid measures of student growth and valid, reliable, fair and rigorous evaluation measures
- Meaningful input of educators and consensus driven recommendations for policy and practice changes
- Provide a portfolio of options for meaningful educator evaluation among participating districts
- Accelerate and learn from existing reforms
- Locally-driven implementation of meaningful evaluations
- Professional development directly informed by evaluations
- Administer bi-annual TELL survey of school conditions

Recognize and reward innovation and excellence

- Engage in continuous improvement and knowledge management to support educator effectiveness through an independent Educator Excellence Center
- Incent districts to develop and implement performance based compensation
- Create multiple career paths for effective educators
- Peer to peer sharing of effective instructional practice

Ensure students with greatest needs have access to effective educators

- Create residencies at high-performing schools for instructional leadership teams
- Incent endorsements in high-need subjects
- Correlate educator preparation with educator effectiveness
- Increase pipeline of effective new educators for high need schools and subjects through multiple partnerships
- Increase the # of AP and pre-AP teachers in high-poverty/high-minority schools

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- Incentives for collaboration, results and knowledge capture
- Opportunities for innovation

Support Struggling Schools

- **Build CDE capacity to support struggling schools**
 - Identify struggling schools
 - Support district implementation of intervention models
 - Broker resources and information among turnaround schools
- **Enable a Turnaround Center to support schools and districts with struggling schools**
 - Build pipeline of educators for turnaround schools
 - Identify effective school turnaround providers
 - Support "Innovation Zones" for clusters of high-need schools and students
 - Identify and support "wrap around support" such as
 - Strategies to engage students, parents and community
 - Extended learning time
 - Early childhood education
 - Dropout prevention and recovery
 - School governance
 - Create new and replicate existing high performing schools, with a focus upon high-quality multiple pathways