May 1, 2015

Robert Hammond, Commissioner Colorado Department of Education 201 E. Colfax Avenue, Room 500 Denver, CO 80112

Dear Commissioner Hammond,



Chairman of the Board David Eves, Xcel Energy

President and CEO Christine Benero

The Mile High United Way is pleased to partner with the Colorado Department of Education (CDE) on the "Education Stability of Colorado Students in Foster Care Project".

This letter outlines the components of the grant awarded to CDE, which are also incorporated in the attached Memorandum of Understanding.

Grant Amount and Period

The original grant amount was for \$50,000. This award letter is an update and provides a no-cost extension for \$18,000 from July 1, 2015 through December 31, 2015 to complete the work. The funds will support partial salary of one fulltime employee (FTE) to December 31, 2015.

Grant Description

This proposal is to support the implementation of statewide activities to increase awareness of foster care education issues and accelerate progress in improving educational outcomes of students in foster care. The focus is on the analysis and use of data to inform decision-making, goal setting and program implementation.

Grant Outcomes

- 1. Capacity Building:
- 2. Policy, Rules and Regulations:
- 3. Resource Development:
- 4. Improve transitions and postsecondary readiness of students in foster care.

Grant Project Leads and Contact Information

The lead for this grant project at MHUW is:
Jerene Petersen
Mile High United Way
711 Park Ave West
Denver, CO 80205
303-433-8383
jerene.petersen@unitedwaydenver.org

The CDE lead for this project is: Judith Martinez 201 East Colfax Avenue

Denver, CO 80215 303-866-6127

Martinez J@cde.state.co.us

LIVE UNITEDGive. Advocate, Volunteer,

Grant Scope of Work

Pursuant to C.R.S. 22-32-110(1)(y), the Colorado Department of Education is authorized to accept gifts, grants, and donations to support "Education Stability of Colorado Students in Foster Care." The scope of work for this project is aligned with this statutory authorization.

During the grant period, CDE will use the grant monies to engage in the following activities:

- Establish state goals and action plan to decrease dropout rate and mobility rate and increase the
 graduation rate. The plan will include metrics to track progress and align with Mile High United
 Way youth initiatives.
- Conduct analysis of foster care education data to assess needs, prioritize activities and identify levers for improvement. Results will also inform action plan and establishing of metrics.
- Provide research-based tools and materials to increase coordination between districts, facility schools and child welfare agencies to support transitions of students in foster care, with a focus on middle school to high school and high school to postsecondary transitions.
- In coordination with the Colorado Department of Human Services, develop a foster care education advisory group, to include students, to guide development of state goals and promote positive youth development.
- Increase communication of foster care education data to include: Development of fact sheets
 for foster parents, child welfare workers, child welfare education liaisons and school
 administrators; create infographics on foster care education data; and organize a speaker's
 bureau to present information. This work with be completed in partnership with the Colorado
 Department of Human Services and the advisory group.
- Review district policies and update materials to ensure consistency in implementations of policies and rules that impact students in foster care.

Grant Reporting

By accepting this grant, CDE agrees to provide reports on the schedule outlined below regarding implementation of the activities outlined in the scope of work and progress toward achieving the grant outcomes. Each grant report must include an expenditure report of grant funds.

| Report | Date |
|--|---------------------------------|
| Interim progress report against outlined | October 1, 2015 |
| outcomes via a narrative report and | |
| budget to actuals spreadsheet. | |
| Final Report and Outcomes | January 15 th , 2016 |

Grant Payment Schedule

The MHUW has already made this grant payment in full.

| Payment Date | Payment Amount |
|--|----------------|
| The full amount has already been made. | \$50,000 |

The MHUW looks forward to working with CDE to meet the objectives of this grant.

Sincerely,

Jo-Ann Scharmann Chief Financial Officer Mile High United Way 711 Park Ave West Denver, CO 80205

303-433-8383



Amendment to Grant Agreement

This amendment is dated as of the 1st day of May 2015 by and between Mile High United Way, Inc, a Colorado corporation having its principal place of business at 711 Park Avenue West, Denver, Colorado 80205 ("MHUW") and the Colorado Department of Education, Office of Dropout Prevention and Student Engagement having its principal place of business at 201 East Colfax Avenue, Denver, CO 80203-1799 ("Contractor").

WHEREAS, MHUW and Contractor are parties to that certain Grant Agreement dated July 1, 2014 through June 30, 2015, between Colorado Department of Education, Office of Dropout Prevention and Student Engagement and Mile High United Way for the project titled, "Education Stability of Colorado Students in Foster Care."

WHEREAS, the Parties hereto desire to amend the Agreement as provided herein;

NOW, THEREFORE, in consideration of the premises and mutual promises and agreements set forth herein, the execution of the Grant Agreement and this Amendment, and the representations, warranties, and covenants herein contained, the Parties hereto agree as follows:

1. Amendment of Grant Agreement

The Colorado Department of Education requests a no-cost extension to December 31, 2015. This will allow additional time to address the scope of work and continue tracking performance measures associated with the project.

- The scope of work to be accomplished during the extension period includes:
 - Establish state goals and action plan to decrease dropout and mobility rates and increase the graduation rate of students in foster care. The plan will include metrics to track progress and align with Mile High United Way youth initiatives.
 - o In coordination with the Colorado Department of Human Services, develop a foster care education advisory group, to include students, to guide development of state goals and promote positive youth development.
 - Establish six formal connections with the work of higher education and independent student SPOC's (Single Point of Contacts) at higher education institutions to increase college access of students in foster care.

Attached is a status report on performance measures to date (Attachment I).

- 2. <u>Ratification</u>. All of the terms and provisions of the Agreement, as amended hereby, are hereby ratified, confirmed, and approved.
- 3. <u>Limited Effect.</u> Except as hereby expressly amended, all of the terms and provisions of the Agreement remain in full force and effect.

4. <u>Delivery; Counterparts.</u> This Amendment may be delivered by facsimile or electronic mail and may be executed in multiple counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

The parties have caused their duly authorized representatives to sign this GRANT AGREEMENT Amendment as of the date first stated above.

Title

Mile High United Way

Colorado Department of Education, Office of Dropout Prevention and Student Engagement

Signature

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Title

Date

Memorandum of Understanding Between Mile High United Way and Colorado Department of Education

This Memorandum of Understanding is executed as of May 1st, 2015 by and between the Colorado Department of Education ("CDE") and Mile High United Way (MHUW), collectively called the "Parties" and individually a "Party".

Parties

The Colorado Department of Education (CDE) provides leadership, resources, support, and accountability to the state's school districts, schools, teachers, and administrators to help them build capacity to meet the needs of the state's public school students. The mission of the Colorado Department of Education is to ensure that all students are prepared for success in society, work, and life by providing excellent leadership, service, and support to schools, districts, and communities across the state.

Mile High United Way (MHUW) — Mile High United Way's mission is to unite people, ideas, and resources to advance the common good. Through our mission we envision a community united to create better opportunities for all. Since our founding in 1887, we focus our efforts on the greatest needs of our community. Today, Mile High United Way continues as a catalyst for social change.

Purpose

The purpose of this Memorandum of Understanding (MOU) is to set forth the agreement of the Parties regarding the Foster Care Education Program, Education Stability of Colorado Students in Foster Care Project.

Grant Amount and Period

This MOU provides a no-cost extension from July 1, 2015 to December 31, 2015 for \$18,000 of unused funds from a grant for \$50,000. Funds will be applied to the partial salary of one fulltime employee for the period of July 1, 2015 to December 31, 2015.

Grant Description

This grant is to support the implementation of statewide activities to increase awareness of foster care education issues and accelerate progress in improving educational outcomes of students in foster care. The focus is on the analysis and use of data to inform decision-making, goal setting and program implementation.

Grant Outcomes

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The CDE lead for this project is: Judith Martinez 201 East Colfax Avenue Denver, CO 80215 303 866-6127 Martinez J@cde.state.co.us

Grant Scope of Work

Pursuant to C.R.S. 22-32-110(1)(y), the Colorado Department of Education is authorized to accept gifts, grants, and donations to support "Education Stability of Colorado Students in Foster Care." The scope of work for this project is aligned with this statutory authorization.

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| Report | Date |
|---|------------------|
| Interim progress report against outlined outcomes via a narrative report and budget to actuals spreadsheet. | October 1, 2015 |
| Final progress report | January 15, 2016 |

Grant Payment Schedule

The MHUW has already made this grant payment in full.

Special Provisions

Record Maintenance and Inspection. By accepting this grant, CDE agrees to maintain adequate records for the project to enable the MHUW to easily determine how the grant funds were expended. Subject to applicable confidentiality and privacy limitations, CDE's records must be made available for inspection by MHUW or its designate at reasonable times to permit MHUW to monitor and conduct an evaluation of operations under this grant.

<u>Termination.</u> Either MHUW or CDE may terminate this grant work if either party fails to meet deliverables outlined in the scope of work for this grant. In the event that this grant work is terminated, CDE agrees to return any unspent and uncommitted grant funds (as of the date of termination).

Relationship of Parties. CDE and MHUW each expressly agree that the relationship among them through this grant and accompanying MOU is that of independent organizations and nothing is intended to, or should be construed to, create an agency, partnership, or joint venture. No party is authorized to make any representations, contracts or commitment on behalf of another party.

<u>Subgrants and Subcontracts.</u> CDE has the exclusive right to select sub-grantees and subcontractors for the grant-funded activities. MHUW has not earmarked the use of the grant funds for any specific subgrantee or subcontractor. CDE is solely responsible for ensuring that any sub-grantees and subcontractors use grant funds in a manner that is consistent with the provisions of this MOU.

<u>Grant Announcements, Public Reports and Use of Respective Parties' Names and Logos.</u> If CDE or MHUW wishes to issue a press release or announcement regarding the award of this grant or activities related to this grant, both parties must obtain advance approval from on another prior to the press release or related communication.

Intellectual Property. Any software, research, reports, studies, data, photographs, negatives or other documents, drawings or materials (collectively "materials") produced by CDE as a result of this grant award belong to the department and the State of Colorado. Ownership rights shall include, but not be limited to, the right to copy, publish, display, transfer, prepare derivative works, or otherwise use the materials.

<u>Compliance with Laws.</u> CDE will comply with all applicable federal, state and local laws in the conduct of the project.

<u>Political Campaign/Lobbying Activity.</u> Grant funds may not be used to influence the outcome of any election for public office or to carry on any voter registration drive. Grant funds shall not be directed to or earmarked for lobbying activity or other attempts to influence local, state, federal, or foreign legislation. CDE's strategies and activities, and any materials produced with grant funds, will comply with applicable local, state, federal, or foreign lobbying law. CDE agrees to comply with lobbying and ethics rules, under local, state, federal and foreign law, that are applicable to the scope of work for this grant.

Expectations. No donor can expect a specific policy achievement in exchange for a grant.

<u>Data Privacy</u>. This grant award, all associated grant activities, and all grant reporting will adhere to existing privacy and security standards and policies established by CDE, Colorado State Board of Education rules concerning privacy and security, state privacy laws, and the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. Section 1232 g; 34 C.F.R. Part 99.

Signatures

Robert K. Hammond, Commissioner

Colorado Department of Education

Jo-Ann Scharmann, Chief Financial Officer

Mile High United Way