

GRANT AGREEMENT

A. PURPOSE OF GRANT

This grant from Kaiser Foundation Health Plan of Colorado ("Kaiser Permanente") is made to the Colorado Department of Education ("Grantee") for the purpose and with the conditions outlined below. Kaiser Permanente and the Colorado Department of Education are referred to in this Agreement as a "Party" or collectively as the "Parties".

Grant Title:	Healthier Learner Model: North Central and Pikes Peak regions
Grant Number:	20641749
Grantee Contact Person:	Kathy Patrick, Assistant Director of Student Health Services 201 E. Colfax, Room 305, Denver Colorado 80203 303-866-6779 patrick_k@cde.state.co.us
Kaiser Permanente Contact Person:	Neysa Bermingham, Access to Care Manager 10350 E. Dakota Avenue, Denver Colorado 80247 303-344-7861 Neysa.W.Bermingham@kp.org
Grant Purpose:	As stated in grant application and additional follow up documents during the timeframe of 3 years
Grant Goals:	Place a nurse educator in the north center and pike's peak regions to support education and implementation of current, evidence based nursing practices for local school nurses
Grant Amount:	Total: \$509,332
Grant Period:	1/1/2015 to 12/31/2017
Payment Schedule:	Payment #1: \$173,074 (released 12/31/2014) Payment #2: \$168,142 (released 12/31/2015) Payment #3: \$168,142 (released 12/31/2016)

Special Conditions. Grant Classification (re Financial Accounting Standards Board's SFAS 116-117)

- | | |
|---|--|
| I. Unconditional <input type="checkbox"/> | II. Unrestricted <input type="checkbox"/> |
| Conditional <input type="checkbox"/> | Restricted <input checked="" type="checkbox"/> |

Restricted grants can be used only to fund the stated purpose of the grant.
Conditional grants are paid only after the applicable condition has been met.

In addition to the specific terms listed above for Grant #20641749 (the "Grant"), the award of the Grant is contingent upon the Grantee's compliance with the following terms and conditions. Together, the specific terms listed above, the following terms and conditions and all exhibits, appendices and other attachments hereto form "the Agreement."



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B. GRANT TERMS & CONDITIONS

- 1. Use of Funds.** Funds shall be used solely for the purposes stated in the grant application and supporting documentation submitted on 9/18/2014 and with document submitted on 10/6/2014 to Kaiser Permanente. If for any reason the Grant funds cannot be used for these purposes, the Grantee must obtain prior written approval from Kaiser Permanente for the grant to be used elsewhere. If the Grant is intended to support a specific project or to provide general support for a specific period, any portion of the Grant unexpended at the completion of the project at the end of the period or not used for the Grant Purpose shall be returned immediately to Kaiser Permanente, unless otherwise agreed by Kaiser Permanente in writing. Grantee agrees and covenants that it will not expend any Grant funds for any purpose that is not charitable or educational, for any lobbying activities, or for any purpose other than one specified in Section 170(c)(2)(B) of the Internal Revenue Code (the "Code"). Grantee must obtain prior written approval from Kaiser Permanente for changes to budgetary allocations that exceed the lesser of five percent (5%) of the total budget of the Grant award or the amount of \$25,000, and for changes to the Grant period.
- 2. Tax-Exempt Status.** Grantee represents and warrants that it is currently, and shall remain during the grant period, a non-profit public benefit corporation exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code (the "Code") and classified as a public charity, not a private foundation, under section 509(a) of the Code (the "Code"), or a local, state or federal government agency eligible under section 509(a) of the Code to receive charitable contributions. Grantee represents and warrants that there is no issue, audit or other proceedings presently pending before any office of the IRS that could result in any proposed or actual changes to grantee's tax-exempt status under the Code. Grantee shall immediately notify Kaiser Permanente if Grantee's tax-exempt status is revoked, suspended or modified (or if there is any threatened or proposed revocation, suspension or modification of Grantee's tax-exempt status) during the Grant period.
- 3. Required Notification.** Grantee is required to provide Kaiser Permanente with immediate written notification of: (1) any changes in its tax-exempt status; (2) its inability to expend the Grant for the Grant Purpose; (3) any expenditure from this Grant made for any purpose other than those for which the Grant was intended; (4) any modification of the budget or timeline; (5) any significant changes in Grantee's leadership or staffing; and (6) any change in Grantee's named contact persons or address. Contemporaneously with executing this Agreement, Grantee shall notify Kaiser Permanente of Grantee's program officer with responsibility for Grantee's administration of the Grant.
- 4. One-Time Nature of Grant.** The Grant funds represent a one-time contribution to the Grantee, are subject to fulfillment by the Grantee of its obligations under this Agreement does not signify that additional grant support will be awarded after the defined Grant Period.
- 5. Acknowledgement.** Grantee shall obtain Kaiser Permanente's prior written consent for the text of any proposed publicity concerning this Grant prior to the release of such publicity. All publicity concerning the Grant will acknowledge Kaiser Permanente. In addition, Grantee will implement the guidelines in Appendix One hereto to the extent possible, and make appropriate use, as applicable, of the examples and other materials provided in Appendix Two hereto, in connection with visibility and acknowledgment. Kaiser Permanente may include information regarding this Grant, including the amount and purpose of the Grant, any photographs the Grantee, the Grantee's logo or trademark, or other information or materials about the Grantee's organization and activities, for Kaiser Permanente's publications, periodic public reports, newsletters, and news releases.
- 6. Record-keeping.** Grantee shall maintain accounting records sufficient to identify Grant funds and to whom and for what purpose such funds are expended. Further, Grantee shall make such records available for inspection by representatives of Kaiser Permanente and maintain such records for at least four (4) years following the year in which all Grant funds are fully expended. Grantee also agrees to provide any other information reasonably requested by Kaiser Permanente.



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- 7. Non-discrimination.** Grantee shall not discriminate on the basis of sex, age, economic status, educational background, race, color, ancestry, national origin, sexual orientation, gender identity, or marital status in their programs, services, policies, and administration.
- 8. Prohibited Uses.** In no event shall Grantee use all or any part of the grant to (a) satisfy government imposed fines, fees, or taxes, (b) satisfy legal settlements, judgments, or awards, (c) support political advocacy, partisan activities, impermissible gifts to or on behalf of state and federal government officials, lobbying, or election campaigns excluding ballot initiatives and public health policy advocacy not permitted by Internal Revenue Code, Section 501(c)(3) or by Kaiser Permanente policies, or (d) support activities, events, or programs organized or solely sponsored by alcohol, tobacco, or pharmaceutical companies.
- 9. Reasonable Access for Evaluation.** At Kaiser Permanente's request, Grantee will permit Kaiser Permanente and its representatives to conduct site visits and have reasonable access during regular business hours to Grantee's files, records, accounts, personnel and clients or other beneficiaries for the purpose of making financial audits, verifications or program evaluations as Kaiser Permanente deems necessary or appropriate concerning this Grant award.
- 10. Right to Modify or Revoke Payments.** Grantee rights to payments made under this Grant are contingent upon Grantee's compliance with the terms of this Agreement. Kaiser Permanente reserves the right to discontinue, modify or withhold any payments under this Grant award or to require a total or partial refund of any Grant funds if, in Kaiser Permanente's sole discretion, such action is necessary: (i) because Grantee has not fully complied with the terms and conditions of the Grant and of this Agreement, including without limitation, Grantee's loss of tax-exempt status or Grantee's use of Grant funds for purposes other than the Grant Purpose; (ii) to protect the purpose and objectives of the Grant or any other charitable activities of Kaiser Permanente; or (iii) to comply with the requirement of any law, regulation, or regulatory agency policy applicable to Grantee, Kaiser Permanente, or this Grant.
- 11. Termination.** Without limitation of the foregoing, this Agreement may be terminated early by

 - a. mutual agreement of the parties, evidenced by a writing duly executed by both Parties,
 - b. 30 calendar day advance written notice by either Party to the other, or
 - c. immediately upon notification by either Party for material uncured breach by the other Party. The Party alleging breach must provide notice that specifically identifies the nature of the breach. The Party in breach has 30 calendar days in which to cure the breach.
- 12. Return of Unexpended Funds.** If this Agreement is terminated early for any reason, Grantee will return to Kaiser Permanente all unexpended funds from the Grant.
- 13. Insurance.** Kaiser Permanente and Grantee will both maintain their own independent insurance coverage for employees, volunteers and the overall organization. Each Party will notify the other Party immediately in the event that there is a coverage change that affects the contractual obligations of this Agreement.
- 14. Indemnification**

 - a. By Kaiser Permanente. Kaiser Permanente will indemnify and hold Grantee, its officers, directors, employees and agents, harmless from any third party claims, fines, or penalties against Grantee (including reasonable costs of defense) that arise from Kaiser Permanente's negligence or willful misconduct in the performance of its obligations under this Agreement, except to the extent that such claims, fines, or penalties were cause by Grantee's negligence, willful misconduct, or failure to comply with its obligations under this Agreement.
 - b. By Grantee. To the extent permitted by law grantee will indemnify and hold Kaiser Permanente its officers, directors, employees and agents, harmless from any third party claims, fines, or penalties against Kaiser Permanente (including reasonable costs of defense) that arise from Grantee negligence or willful misconduct in the performance of its obligations under this



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Agreement, except to the extent that such claims were caused by Kaiser Permanente's negligence, willful misconduct, or failure to comply with its obligations under this Agreement.

- c. Notification and Cooperation. If either Party seeks indemnification under these provisions, it must notify the other Party within 30 calendar days of receipt of notice of the claim, fine, or penalty, and cooperate fully with the other Party in the defense of the claim.
- d. Settlement and Compromise. No settlement or compromise of a claim subject to this indemnification provision will be binding on the Party providing indemnification without that Party's prior written consent. The indemnifying Party will not unreasonably withhold such consent of a settlement or compromise.

15. Limitation of Liability. Neither Party has any liability to the other Party for special, incidental, indirect, or consequential damages. However, this limitation will not apply to personal injury caused by negligence or willful misconduct, and does not affect either Party's indemnification obligations under the provisions of Section 14 above.

16. Independent Contractor

- a. Relationship of the Parties. The relationship between the Parties is that of independent contractor and not one of partnership, agent and principal, employee and employer, joint venture, or otherwise.
- b. Direction. Kaiser Permanente will not be subject to the supervisory direction of Grantee in regard to the performance of this Agreement, nor will Kaiser Permanente supervise any employees of Grantee.
- c. Taxes and Withholding. Each Party is responsible for paying the salaries and benefits of its own employees, for providing its employees with workers' compensation insurance, and withholding or paying all required federal and state taxes and for complying with all employment-related laws.
- d. Authority. Neither Party has the authority to bind or obligate the other in any way, nor will it represent that it has such authority.

17. No Assignment or Delegation. Grantee may not assign, or otherwise transfer, its rights or delegate any of its obligations under this Grant without prior written approval from Kaiser Permanente. Any change of ownership or control of Grantee shall be deemed an assignment.

18. Reporting

- a. Grantee shall engage in regular communication with Kaiser Permanente to enable Kaiser Permanente to stay abreast of the project's progress, discuss and revise project goals as needed and agreed upon by both parties, discuss any additional needs or concerns related to the project, and identify ways to connect the project work to ongoing Kaiser Permanente work focused on community benefit initiatives. Such communication may include, at Kaiser Permanente's request, reporting at informal meetings on a quarterly basis.
- b. At minimum, Grantee shall submit written report(s) on progress made towards project goals stated in grant proposal to Kaiser Permanente, as follows:

Report	Due Date
6 Month Progress Report	6/15/2015
Annual Progress Report	12/15/2015
6 Month Report	6/15/2016
Annual Progress Report	12/15/2016
6 Month Progress Report:	6/15/2017
Final report	1/31/2018

- c. Submit data reports summarizing the following:

- i. 6 Month Progress Report will include data and narrative summary representing the previous 6 months of work. Details will highlight progress made to date regarding process updates (staffing, teaching, etc), medical training content to be deployed to school nurses (content topic, experts utilized, dates of trainings) during the next 6 months, and any best practices learned in the past 6 months regarding practice or process.
- ii. Annually Progress Report will include data and narrative summary representing the previous 12 months of work. Details will highlight medical training content deployed to school nurses (content topic, experts utilized, dates of trainings), best practices fully implemented in the school clinic (content topic and change in practice flows, etc), number of students who received care with the new practice and plans for the following year.
- iii. Grantee will also be required to submit data and information on an annual basis on the following items, to include, but not limited to:
 - Financial statement of dollars spent
 - Most recent financial audit, if applicable
 - Most recent 990
- iv. Final Report will include progress on overall grant investment including: summary detailing best practices in educating school nurses and implementing new practices in school nursing clinics, challenges and how those were overcome, opportunities to sustain the work beyond the grant and data on patient outcomes: how were lives affected by this investment clinically, in practice improvement and culture of school nurses. Please include as much data and narrative to show outcomes.

19. Compliance. Grantee shall (i) maintain, in full force and effect, all required governmental or professional licenses and credentials for itself, its facilities and its employees and all other persons engaged in work in conjunction with this Grant, and (ii) perform its duties and obligations under this Agreement according to industry standards and in compliance with all applicable laws. As an organization with numerous contracts with the federal government, Kaiser Permanente and its affiliates are subject to various federal laws, executive orders and regulations regarding equal opportunity and affirmative action. This Section constitutes notice that Grantee may be required to comply with the following Federal Acquisition Regulations (each a "FAR") at 48 CFR Part 52, which are incorporated herein by reference: (a) Equal Opportunity (April 2002) at FAR 52.222-26; (b) Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Sept. 2006) at FAR 52.222-35; (c) Affirmative Action for Workers with Disabilities (June 1998) at FAR 52.222-36, and (d) Utilization of Small Business Concerns (May 2004) at FAR 52.219-8. In addition, Executive Order 13495 concerning the obligations of federal contractors and subcontractors to provide notice to employees about their rights under Federal labor laws, or its successor, shall be incorporated herein by reference.

20. Miscellaneous. This Agreement shall be governed by the laws of the State of Colorado, without regard to its conflict of law principles. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which shall, together, constitute one and the same instrument. This Agreement shall be binding upon and inure to the benefit of the parties and their respective, permitted successors and assigns. This Agreement, including any exhibits, appendices and attachments (all of which are incorporated into this Agreement by this reference), is the entire agreement of the parties with respect to the subject matter herein, and supersedes any and all other prior or contemporaneous agreements, promises, negotiations or representations, whether oral or written. This Agreement, including exhibits, appendices and attachments, may not be amended except in a writing signed by each party. By accepting this Grant, Grantee certifies to Kaiser Permanente that (i) no tangible benefit, goods, or services have been received by any individuals or entities connected with Kaiser Permanente, and (ii) this Grant will not be used or deemed by the Grantee to satisfy the payment of any pledge or other personal financial obligation on behalf of the donors of Kaiser Permanente.



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21. Notices. Notices given pursuant to this Agreement shall be addressed to the appropriate Party at the address set forth on the signature page hereof and shall be effective: (i) on the date of delivery if given in writing and hand delivered; (ii) on the date received, if sent by overnight courier with written proof of receipt, or by First Class United States Mail with postage prepaid and return receipt requested; (iii) on the date confirmation is received if sent via facsimile with printed confirmation from the receiving Party; or (iv) the date sent by electronic mail (if an email address is provided below) so long as the sending Party does not receive a message in return that the electronic message is undeliverable. Refusal to accept delivery will be deemed receipt. A Party may change its notice address for purposes of this Agreement by giving written notice to the other Party.



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22. Grantee Signature. By signing this Agreement the Grantee signatory acknowledges that he/she has read and understood the Agreement, he/she has the authority to sign this Agreement and bind Grantee thereto, and that Grantee hereby accepts and agrees to perform all of the terms and conditions of this Agreement. (This document must be signed by the organization's Executive Director or CEO).


Executive Director or CEO

Name: _____ Robert Hammond _____

Title: _____ Commissioner of Education for the State of Colorado _____

Organization: Colorado Department of Education

Address: _____

Signature: _____  _____

Date: _____ 12-14-14 _____

23. Kaiser Permanente Signature. By signing this Agreement KP signatory acknowledges that he/she has read and understood the Agreement, he/she has the authority to sign this Agreement and bind KP thereto, and that KP hereby accepts and agrees to perform all of the terms and conditions of this Agreement.

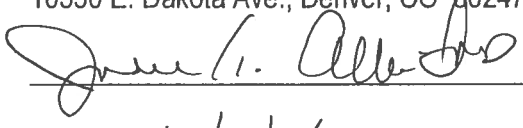
Vice President

Name: Jandel Allen-Davis, MD

Title: VP, Government and External Relations_

Organization: Kaiser Foundation Health Plan of Colorado

Address: 10350 E. Dakota Ave., Denver, CO 80247

Signature: _____  _____

Date: _____ 12/19/14 _____

C. SUBMITTAL

Please mail **TWO** signed Agreements and a **copy of your W9** to:

Janet Emerson
Kaiser Foundation Health Plan of Colorado
Community Benefit & Relations
10350 E Dakota Ave
Denver, CO 80247
Janet Emerson@kp.org
(Office) 303.344.7756

APPENDIX ONE

Kaiser Foundation Health Plan of Colorado Grantee Guidelines for Publicity

We hope to develop a publicity partnership with you to share the good news about the important work represented in your grant. Please educate your constituents and the community about this. We want to work together to collaborate on joint press releases and press conferences. We appreciate knowing in advance when preparing such announcements so we can be sure all external communication is coordinated. We can also assist you with questions on how to leverage media to communicate these efforts.

When preparing announcements about programs funded through this grant, please follow these general guidelines:

- Refer to our organization as "Kaiser Permanente" and/or "Kaiser Permanente Colorado" for materials used within our state, and "Kaiser Permanente Colorado" for any materials used nationally in distribution or presentation.
- Please contact us for a copy of our logo via email; please indicate how you plan to use the logo – in print, broadcast or electronic form – so we send the correct format and brand guidelines.
- Please include one of these references when writing or speaking about Kaiser Permanente.
- Prior to distributing news externally, please contact russell.h.taylor@kp.org.

Email a copy, clip or notification of publicity efforts to:

Russell Taylor

Kaiser Permanente Colorado

10350 E. Dakota Avenue

Denver, CO 80247

(303) 344-7447 (office)

(303) 344-7277 (fax)

russell.h.taylor@kp.org



SAMPLE NEWS RELEASE

FOR IMMEDIATE RELEASE

<Date>

For more information: <Contact name> <Contact phone number(s)>

KAISER PERMANENTE COLORADO AWARDS <DOLLAR AMOUNT> GRANT TO <NAME OF YOUR ORGANIZATION>

[CITY] – ... through the generous donation of Kaiser Permanente Colorado,
<Insert text about the grant and what it will accomplish>

About Kaiser Permanente Colorado

Kaiser Permanente Colorado is the state's largest nonprofit health plan, proudly working to improve the lives and health of Colorado residents for 45 years. Kaiser Permanente Colorado provides comprehensive health care services to more than 615,000 members through 28 medical offices and a network of affiliated hospitals and physicians. The health plan was named "Highest in Member Satisfaction" among Commercial Health Plans by J.D. Power and Associates for the seventh straight year. Kaiser Permanente was recognized by the National Committee for Quality Assurance (NCQA) as the top- ranked commercial health plan in Colorado and the fourth ranked Medicare plan in the nation. Kaiser Permanente was also recently recognized as a 2012 Hypertension Champion by Million Hearts™. In 2013, Kaiser Permanente proudly directed more than \$96 million to community benefit programs to improve the health of all Coloradans. For more Kaiser Permanente news, visit kp.org/share or follow us on Twitter [@kpcolorado](https://twitter.com/kpcolorado) or facebook.com/kpcolorado.

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Top 10 ideas for publicly celebrating your grant

1. Notify your staff about the grant and congratulate them.
2. Send a letter of congratulations to your board, members, friends, and members of the community who support your organization.
3. Tap into local media. We ask that you please acknowledge Kaiser Permanente's contribution when speaking with the media.
 - Write a press release to alert media about the grant.
 - Write an editorial for local media to highlight your service to the community. Include a visual with a caption to help tell your story. A picture is worth a thousand words.
 - Attend editorial board meetings to educate local newspapers about your organization and the important role it plays in your community. Take along representatives of the public you serve, such as your community partners, leaders of local community, elected officials who support your work, board members, or friends of your organization.
 - Contact local news and talk shows. Invite reporters from a morning news program to broadcast or tape a story about your organization. Identify a spokesperson from your organization to appear on radio or television talk shows.
4. Host a reception or open house for the community to learn about your programs and services and to help celebrate your grant.
5. Design a commemorative banner or poster to display in your lobby. Please acknowledge Kaiser Permanente's contribution.
6. Share your success with visitors and others through printed postcards and posters at your site. Please acknowledge Kaiser Permanente's contribution.
7. Share news of the grant on Facebook and other social media outlets. Please acknowledge Kaiser Permanente's contribution.
8. Write a feature story about the grant for your newsletter, annual report, or website. Please add a link to Kaiser Permanente's Community Benefit website, kp.org/communitybenefit
9. Call us to see if we have a Kaiser Permanente professional who can speak at your organization's events.
10. We also invite you to send us photos and stories about how the grant has benefited your organization so we can help share your story. Send copies of press clips about the grant to Kaiser Permanente:

Russell Taylor
Community Benefit & Relations
Communications Consultant
Kaiser Permanente Colorado
10350 East Dakota Avenue
Denver, CO 80247
office: 303-344-7447
email: Russell.H.Taylor@kp.org



Kaiser Permanente in the Community

2013 Outcomes at a Glance

- Invested \$96 million in Community Benefit support, partnerships, and programs.
- Invested \$38.7 million to provide 35,575 Coloradans with health care coverage through Medicaid and Child Health Plan *Plus* (CHP+) programs, as well as our Charitable Health Coverage subsidized health insurance product.
- Invested \$23.5 million in workforce development and advancement, including education and training.
- Dedicated 8,057 employee hours, which is over \$270,000, to community service projects; engaged with more than 100 nonprofit community partners to complete 157 projects.
- Reached more than one (1) million Coloradans through our public health initiatives with a focus on healthy eating and active living since 2007.
- Provided 528 programs and activities to over 154,000 Coloradans through our Educational Theatre Programs, investing \$1.784 million; served nearly three million people since 1985.

Investing in our Colorado communities
to help Coloradans thrive.

OUR MISSION is to provide high-quality, affordable health care services and to improve the health of our members and the communities we serve.

For 45 years, as the largest nonprofit health plan in Colorado we've helped improve the health of Coloradans through charitable contributions, sponsorships, preventive health education, community service work, community health initiatives, and more. We invest our expertise, time, and passion—in addition to dollars—to helping the most vulnerable people in our communities gain access to quality health care services. We believe everyone has the right to high-quality, affordable health care because it's the right thing to do.

We understand that good health extends beyond the doctor's office and the hospital. Good health for the entire community requires equity as well as social and economic well-being. To be completely healthy, people need access to healthy and nutritious foods, clean air, successful schools, safe parks and playgrounds. We work hard to meet communities where they are, and to spend time in schools and with local groups, listening to people who are accessing services. As a result, we focus our efforts on the following key areas:

- **Health Access**
- **Healthy Environments**
- **Health Knowledge**
- **Educational Theatre Programs**
- **Community Relations**

Kaiser Permanente Community Benefit & Relations

Health Access

Care and coverage

Improving access to health care for people with limited incomes is fundamental to our mission. We make health care affordable through our innovative Charitable Health Coverage program and through traditional charity care in our medical offices and partner hospitals. We also participate in public programs such as Medicaid, Child Health Plan Plus (CHP+); and Medicare low-income programs.

Care equity

The Care Equity Project (CEP) is a collaborative effort to assist community health care providers, staff, and physicians in improving health equities for patients living with limited financial resources. The project supports the increasing number of people living with limited financial resources who are seeking medical care by personalizing the type of care, promoting empathetic care, and enriching the quality and hospitality of health care delivery. Our Educational Theatre team partners with CEP through educational and experiential activities.

Safety Net partners

We work closely with community health centers, public hospitals, and health advocacy groups to exchange knowledge and expertise for improvement and expansion of services. We provide technical assistance, educational and financial support. We help build Safety Net capacity through workforce development, improving quality, and supporting effective clinic-to-community integration.

Healthy Environments

Healthy communities

We support sustainable, comprehensive efforts in schools, worksites, and neighborhoods that affect the overall health of Coloradans and our communities. Our goal is to surround people with healthy choices by influencing public policy and organizational practices that focus on Healthy Eating/Active Living (HEAL). We leverage resources to increase access to healthy affordable food, walking and biking, and behavior change programs through equal distribution of opportunities so that all Coloradans can make healthy choices.

Environmental stewardship

Practice Greenhealth recently presented us with the "2013 Partner for Change Award." This award is given to organizations that have shown significant progress in improving environmental performance. Our significant presence in communities around Colorado means environmental health is part of our business. We're taking a leading role in sustainable design of our medical offices, reducing greenhouse gas emissions, waste minimization, and supporting sustainable food systems.

Health Knowledge

Developing and disseminating knowledge

We're committed to advancing health through research, education, charitable contributions, and training. Our research teams have been at the forefront of some of the most exciting medical findings. We share

this knowledge by educating practitioners, translating knowledge into clinical practice, empowering consumers, and keeping policy makers informed with evidence-based data. Knowledge is powerful medicine, sharing makes it even more potent.

Educational Theatre Programs

Healthy students, communities, and schools

About 3 million Coloradans have increased their knowledge and awareness of healthy solutions through the award-winning Educational Theatre Programs. With the framework of positive youth development and a strength-based approach, these free dynamic plays, skill-building workshops, and youth engagement projects tackle nutrition, physical activity, poverty, hunger, substance abuse, violence, bully prevention, stress relief, and effective communication.

Community Relations

Service and more

We further support community needs, activities, and events through sponsorships, board placements, and community service. As a result, economic vitality and healthy communities are supported. We make it easy for employees to give back to our local communities by allowing them annually 96 hours of paid time away from their everyday responsibilities to engage with local nonprofit organizations.