



COLORADO
Department of Education
Commissioner of Education

201 East Colfax Avenue
Denver, CO 80203-1799

December 6, 2016

Dear Superintendents and BOCES Directors,

As required by statute and State Board of Education rules, CDE has a role in reviewing and reporting on the implementation of educator evaluation systems, including collecting performance evaluation data and providing aggregated reports back to districts and the public. The reports associated with monitoring evaluation systems statewide are referred to as the Educator Effectiveness Metrics. We have a few updates to the Educator Effectiveness Metrics and the reporting of those metrics:

1. **2014-15 data** - The metrics that all superintendents have access to have just been updated to reflect 2014-15 performance evaluation ratings (see below for more information on how you can access the metrics through a semi-private version of SchoolView). The lag in reporting is due to the timeframe in which districts submit ratings to CDE.
2. **New metrics** - There are two new metrics that reflect the [Teacher Quality Standards](#) and the [Principal Quality Standards](#). These metrics report on the percent of educators in each performance category and the alignment between the professional practice standards and the student growth standard. They can be found under the Effectiveness tab.
3. **Public release** - The Attorney General's office and the State Board of Education confirmed that CDE would need to publicly report aggregated performance evaluation reports, one metric per reporting category. CDE staff selected the minimum amount of metrics required to meet these reporting requirements and will begin reporting in January 2017.
 - More information on the specific metrics is available in the attached [fact sheet](#).
 - Within SchoolView these metrics can be found under "Effectiveness" and "Gap Analysis."
 - CDE will be providing template communications materials to districts prior to the public release of the metrics.

You will need to use this private link to [access the Educator Effectiveness metrics in SchoolView](#). After clicking the link, you will be prompted to enter your CDE identity management (IDM) username (which is your email address) and password. If you are not certain about your IDM log in information please contact your Local Access Manager (LAM). We have noticed that this version of SchoolView doesn't always work with Internet Explorer. If you are able to log in but then can't click on any of the tabs please try to log in with a different browser, such as Mozilla or Chrome.

Please remember that this secure link gives superintendents and BOCES directors access to the full suite of Educator Effectiveness metrics for all districts and BOCES in the state. At this point the full suite of Educator Effectiveness metrics in SchoolView are only accessible to people with the secure link provided and an IDM log-in with district/BOCES leadership rights, but districts/BOCES may view other



districts/BOCES reports. A subset of the metrics will become publicly available in January 2017, and those that will be public have additional confidentiality rules applied to them.

As you know, the purpose of Colorado's Educator Effectiveness System (and the accompanying metrics) is to provide valid and actionable information to enable districts, schools and stakeholders to evaluate and improve the effectiveness of their educators. We are committed to supporting the continuous improvement of these types of systems. With that in mind, please continue to provide feedback on the metrics themselves and the reporting of the metrics. Feedback on the metrics themselves or questions about your district's data can be sent to Britt Wilkenfeld on the Educator Effectiveness team at 303-866-6054 or Wilkenfeld_B@cde.state.co.us.

Thank you so much!

A handwritten signature in black ink that reads "Katy Anthes". The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

Katy Anthes, Ph.D.
Interim Commissioner

