

Colorado State Board of Education

TRANSCRIPT OF PROCEEDINGS

BEFORE THE

COLORADO DEPARTMENT OF EDUCATION COMMISSION DENVER, COLORADO

September 10, 2015, Part 4

BE IT REMEMBERED THAT on September 10, 2015, the above-entitled meeting was conducted at the Colorado

Department of Education, before the following Board Members:

Steven Durham (R), Chairman
Angelika Schroeder (D), Vice Chairman
Valentina (Val) Flores (D)
Jane Goff (D)
Pam Mazanec (R)
Joyce Rankin (R)
Debora Scheffel (R)



1 CHAIRMAN DURHAM: Everybody's back. 2 Board will come back to order. We'll start Item 8.02, data privacy and security for kindergarten school 3 readiness assessments. And who's in -- Doctor --4 UNIDENTIFIED VOICE: (indiscernible) thank 5 6 you, Mr. Chair. We have a group here to present to provide information around our kindergarten school 7 readiness assessments. We're going to do guickly an 8 overview of some legal requirements, then give you a 9 demonstration of how this actually works from a classroom 10 perspective, but using Teaching Strategies Gold which is 11 our primary assessment used across the state. And we'll 12 13 also have an opportunity to talk about data and security around that -- that program as well as others of this kind 14 and give you an opportunity to ask guestions. 15 16 And I'm gonna turn it over to Melissa 17 Colsman, our executive director of teaching and learnings, 18 also joined by Marsha Bohannon our chief information 19 office. Sorry about that, I lost your title (indiscernible) 20 21 UNIDENTIFIED VOICE: I lose it, too. UNIDENTIFIED VOICE: Oh, excuse me, one other 22 23 things. We also have some representatives from the 24 publishers of these assessments with us so that you can also ask questions of them. 25



1 UNIDENTIFIED VOICE: So Mr. Chair, members of 2 the Board, thank you for the opportunity to address you today. As Dr. (indiscernible) has indicated our purpose 3 today is to provide the State Board of Education with information about the legislative requirements related to 5 6 kindergarten school readiness assessments, tell you a little bit about the menu of approved assessments, and 7 talk about data privacy and security policies. 8 I'll start off and do an overview of the 9 legislative requirements. We've got about four slides on 10 that. Then I'll turn the time over to Emily Keilmeyer 11 (ph) who is our kindergarten readiness -- one of our 12 13 kindergarten readiness specialists -- who will kind of walk you through and give you a quick demo of the tool 14 that's primarily used in the state. And then I'll have 15 16 off to Marsha Bohannon and our publishers. Our publishers 17 in the audience; we'll introduce them as we get closer to that time so you'll have a chance to know who's here. 18 19 Very quickly and broadly, I start off with an overview of kindergarten school readiness as it appears 20 within CAP4K which is Senate Bill 212. CAP4K of course 21 stands for Colorado's Achievement Plan for Kids. 22 23 materials, you will have a summary of school readiness 24 initiative within CAP4K. It's a document which pulls out all of the relevant legislative pieces in one place for 25



I'll talk about this in broad 1 you that you can refer to. 2 terms, starting off with just the requirements of the Board and requirements for local education providers. 3 Then we'll dig a little bit more into specifics about assessments and then we'll talk about timeline of what's 5 6 happened over the past few years in relation to this 7 initiative. The requirements of the Board, according to 8 CAP4K, are to define school readiness. So similar to the 9 process that CAP4K required around defining post-secondary 10 workforce readiness, to adopt one or more assessments 11 aligned with the definition of school readiness. 12 13 Following the adoption of kindergarten school readiness assessment, the State Board is required to adopt a system 14 for reporting population level results that provide 15 16 baseline data for measuring overall change and improvement 17 in student skills and knowledge over time. This is a piece we'll talk about in a little bit in terms of the 18 19 timeline because there's not yet been action on this piece and there is anticipated that we would move forward with 20 this part this year, which we'll be addressing later on in 21 22 our presentation. And also within statute, the State Board's 23 24 required to review the definition of school readiness and the assessments every six years beginning July 2017. 25



1 Local education providers are required to --2 CHAIRMAN DURHAM: Is there is a prohibition 3 against reviewing these approvals more often than that? UNIDENTIFIED VOICE: No, there's not any 4 prohibition against that. 5 6 CHAIRMAN DUNHAM: Thank you. Did you -- excuse me. UNIDENTIFIED VOICE: 7 Did you say every six years? 8 UNIDENTIFIED VOICE: Correct. 9 UNIDENTIFIED VOICE: Okay. 10 11 UNIDENTIFIED VOICE: The requirements of local education providers is to beginning -- beginning in 12 13 the fall of 2013 ensure that all children and publicly funded preschool and kindergarten programs have an 14 individual school readiness plan and at the kindergarten 15 16 that that would be informed by a school readiness 17 assessment. The -- there's an asterisk next to fall of 2013 because this is our first year of full implementation 18 and it's fall of 2015. We'll talk about why that is in 19 just a couple of minutes here, but I just wanted to draw 20 your attention to that. And local education providers are 21 required to administer the school readiness assessment to 22 each student in kindergarten. 23 So that's kind of in broad terms. Let's dig 24 in just a little bit more. And starting with the first



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1 bullet point. I believe what we're hearing is we do have 2 one of our assessment publishers who is -- have 3 representatives who are participating remotely and they're on the conference line, so --UNIDENTIFIED VOICE: I'm trying to figure out 5 6 (indiscernible) UNIDENTIFIED VOICE: You're wondering what 7 that is. Yeah. It's nobody --8 9 CHAIRMAN DUNHAM: This is done for every -every student -- every kindergarten student? 10 11 UNIDENTIFIED VOICE: Yes, it is. CHAIRMAN DUNHAM: In a -- in a public school? 12 13 UNIDENTIFIED VOICE: In a publicly funded kindergarten, correct. 14 CHAIRMAN DUNHAM: Thank you. 15 UNIDENTIFIED VOICE: So in 2008, one of the 16 17 first actions that the State Board took in relation to this initiative was to define school readiness. You'll 18 see that school readiness definition here. You'll notice 19 20 that it's rather broad in terms of saying that school readiness describes a preparedness of a child to engage in 21 a benefit from learning and the ability of a school to 22 23 meet the needs of all students enrolled in publicly-funded

preschool and kindergarten. This type of broad definition

is kind of similar to the post-secondary workforce



readiness definition. And you'll notice that there's a 1 2 component there around bringing together schools, 3 families, community service providers working together to ensure that children are ready for learning and academic content. Again, this is -- definition be up for review on 5 6 or before July 2017. Getting more to our point at hand today, we'll talk a little bit around the assessments and what's 8 required there. We'll look at kind of four pieces here. 9 The first is the qualities of the assessments as required 10 by statute, and you'll see that there are two bullet 11 points there. One is related to that the assessments be 12 13 research based, recognized nationwide as reliable for measuring school readiness and suitable for determining 14 instruction and interventions to improve student 15 readiness, and that these assessments would be inclusive 16 17 of physical well-being, motor development, social and emotional development, language and comprehension 18 19 development, and cognition and general knowledge. 20 The purposes of the assessment are to provide teachers information to quide instruction through 21 individual school readiness plan and families about the 22 growth and development of their child. One piece that's 23 24 within statute is that these assessments cannot be used to deny admission to kindergarten or progression to first 25



- 1 grade. They weren't designed for high-stakes decisions;
- 2 they're more designed to support student learning.
- The approved assessments to date are Teaching
- 4 Strategies Gold and a survey version of that tool which is
- 5 a shorter version of the assessment tool and is meant to
- 6 be given just once in the -- kind of the first trimester
- of school. Second tool is desired results developmental
- 8 profile, kindergarten version and the Riverside early
- 9 learning -- I'm sorry -- Early Assessment of Learning.
- 10 The Teaching Strategies Gold and Riverside Early
- 11 Assessment of Learning are both produced by for-profit
- 12 publishers. The difference --
- 13 CHAIRMAN DUNHAM: So they -- if I could
- 14 interrupt.
- 15 UNIDENTIFIED VOICE: Yes.
- 16 CHAIRMAN DUNHAM: So there are -- there's
- more than one assessment conducted?
- 18 UNIDENTIFIED VOICE: That's a good question.
- 19 They -- these are three assessments that are kind of on
- 20 the menu of approved assessments for districts to choose
- 21 from.
- 22 CHAIRMAN DUNHAM: But there's only -- each
- child is assessed only once?
- 24 UNIDENTIFIED VOICE: Correct.
- 25 CHAIRMAN DUNHAM: And with the waiver, we



1 proved yesterday for -- what was it -- Kiowa (ph) --2 UNIDENTIFIED VOICE: Mmm hmmm. 3 CHAIRMAN DUNHAM: If they're -- if they're assessed in preschool, there's no need to assess Kiowa at least is not assessing them in kindergarten. 5 6 UNIDENTIFIED VOICE: Mmm hmmm. UNIDENTIFIED VOICE: Unless their students 7 8 who are new. 9 CHAIRMAN DUNHAM: Unless they're new Is -- is -- does the law require -- could that 10 students. be a general policy that if -- if they've been assessed in 11 preschool, does the law require every kindergartener? 12 13 Does -- would we have the discretion to -- to require one assessment, whether it's in preschool or kindergarten? 14 UNIDENTIFIED VOICE: Mmm hmm. 15 CHAIRMAN DUNHAM: Do we have that kind of --16 17 Mr. Dill (ph), do we have that kind of authority? UNIDENTIFIED VOICE: I have -- I'd have to do 18 a review of the statute before I would give you a 19 definitive answer on that. 20 CHAIRMAN DUNHAM: Would you mind undertaking 21 that task for us? Thank you. 22 23 UNIDENTIFIED VOICE: And if I may, these 24 assessment tools were designed to look at different

aspects of -- of -- of a child's learning and development.



1 The assessments can be used formatively or used multiple 2 times at multiple points in a year to show growth and 3 development. And so they're not a typical --CHAIRMAN DUNHAM: That -- that's a different 4 answer than you gave me --5 6 UNIDENTIFIED VOICE: Okay. CHAIRMAN DUNHAM: -- the first time. 7 said the assessment was done once, now you're telling me 8 9 they're done multiple times during the year. UNIDENTIFIED VOICE: So the assessments --10 CHAIRMAN DUNHAM: And what does the law 11 require --12 13 UNIDENTIFIED VOICE: Yeah. CHAIRMAN DUNHAM: -- once or multiple times? 14 UNIDENTIFIED VOICE: So the law requires that 15 16 the -- and I'll ask Mr. Dill to -- to provide further 17 answer to this, but CAP4K requires that it be administered 18 to -- every kindergartener. These assessments are -- are designed -- they can be used multiple times throughout a 19 20 year. What we have said as a State Department is 21 that the assessment is only required to be -- or utilized 22 once at the -- within the first 60 days of the school 23 24 year. Districts have the option to continue to use that to show growth and development over time, but we are 25



1 requiring it only once. 2 CHAIRMAN DUNHAM: Thank you. 3 UNIDENTIFIED VOICE: Okay. It's also important to note that this isn't a test that's directly 4 administered to children. These assessments are meant to 5 6 be more observational in nature and meant to support a teacher in kind of gathering a body of evidence and at certain points during the school year making an indication 8 on a rating scale as to where a child is in terms of 9 growth and development. 10 In terms of data collected by CDE, I know 11 that there had been -- one question that frequently comes 12 13 forward is because some of these assessment tools do have the capability of having some storage of either photos or 14 videos or of work samples. That is an optional piece that 15 districts can use. The State does not require that any of 16 17 those features be used; we wanted to make that clear. Those are not required to be used and nor -- or any -- is 18 any of that ever submitted to the State. 19 And in fact right now, there's no data 20 collected yet in relation to kindergarten school readiness 21 because as I noted on the -- the first slide in terms of 22 23 the obligations to State Board, we have not yet asked for 24 action on the reporting system for population-level results. 25



1	UNIDENTIFIED VOICE: EXCUSE Me.			
2	CHAIRMAN DUNHAM: Yes.			
3	UNIDENTIFIED VOICE: So the State doesn't			
4	require any of that data collection, but is that kind of			
5	collection of data prohibited in any any way among			
6	districts or is that something they can decide on their			
7	own? But otherwise, they can collect as much as they			
8	want.			
9	UNIDENTIFIED VOICE: So districts have their			
10	own contracts with whatever assessment tool that they			
11	would like, and the features of that their contract and			
12	their agreement with the assessment is determined at the			
13	district level so they can determine their own policies			
14	about what what features of the system to utilize and			
15	which features not to utilize.			
16	UNIDENTIFIED VOICE: Okay. But the State			
17	CHAIRMAN DUNHAM: (indiscernible)			
18	UNIDENTIFIED VOICE: doesn't require any.			
19	CHAIRMAN DUNHAM: This would be a point if			
20	there's somebody here from TS Gold, is that correct?			
21	UNIDENTIFIED VOICE: Yes, we have			
22	representatives.			
23	CHAIRMAN DUNHAM: Could I ask a question?			
24	Would you characterize your contracts as variables, they			
25	vary significantly from district to district, or would you			



characterize them as standard form adhesion contracts? 1 2 UNIDENTIFIED VOICE: So thank you for 3 including us in this. I'm (indiscernible) I'm a chief academic officer at Teaching Strategies trying to follow the rule about introducing. So I would say that -- that 5 by and large they are very similar in nature, and then we work with each district to individualize the implementation strategy that they have at the district 8 level. And sometimes that's changing the -- the type of 9 training that's provided or the way that -- that we're 10 communicating with teachers about ongoing assessment and 11 what it is that the district would like for teachers to 12 13 use in terms of features and functionality of the assessment tool. 14 CHAIRMAN DUNHAM: By and large, the contract, 15 16 though, is a standardized --17 UNIDENTIFIED VOICE: By and large, the 18 contracts are very similar, yes. 19 CHAIRMAN DUNHAM: Which I might characterize 20 as an adhesion contract. Thank you. Please proceed. UNIDENTIFIED VOICE: So in terms of just kind 21 of -- kind of finishing up just some just background 22 information, we'll end with just the timeline for this so 23 24 you have some information. The timeline for this initiative really began with the passage of CAP4K in 2008. 25



1 We're now in 2015. I call CAP4K the gift that keeps on 2 giving because it does have a number of components to it. 3 In 2010 was the year that the assessment review process happened here at the State. Some of you might be familiar with what happened at that time, but at 5 6 that time there was an assessment stakeholder group which advised the Department and the State Board on the 7 assessment system kind of qualities moving forward. 8 there was a school-readiness subcommittee that was part of 9 10 that process. That subcommittee was selected through a 11 blind review process through an application in terms of their qualities and their qualifications related to early-12 13 childhood education. That committee was engaged three other times 14 through the process to review assessment tools. 15 16 conducted three different review cycles. The first time 17 we reviewed kindergarten assessments was in 2012, and only 18 teaching strategies was gold -- Teaching Strategies Gold was -- was found to meet the criteria that was set in 19 20 legislation. At that point in time, the State Board indicated that they desired that we offer a menu of 21 22 assessments and approved Teaching Strategies Gold as the 23 first assessment, but a menu of one is really not a menu. And so we discussed about the implementation process and -24 - and how do we meet the legislative timeline of 25



process to '15, '16.

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- implementing within 2013 and not having assessment tools
 that districts can choose from. So the State Board agreed
 with our recommendation to phase an implementation over
 two years.

 We conducted another assessment review in
- marketplace is still not caught up with the desire for
 these types of assessment tools and so no tools were found
 to be meet our criteria and we extended the phase and

2013. At that point, there -- the -- I'd say the

- 11 Last year, we were -- conducted the third review process and we were able to present additional 12 13 tools that met that criteria and the other two tools are desired results developmental profile which is a 14 publication or a tool developed in cooperation between 15 West Ed and the State of California and Riverside Early 16 17 Assessment of Learning. And we all -- the Board also 18 approved to use the survey version of Gold, which again is 19 that shorter version.
- 20 2015 is the first year of full implementation 21 in districts, and we anticipate that in 2016, we'll bring 22 forward a recommendation for the -- the last piece of the 23 implementation process which is a system for reporting 24 population-level data in relation to these.
- 25 If you look at -- at Page 4, the first slide,



1 you'll see that the vast majority of districts are using 2 Teaching Strategies Gold in this State. What we like to 3 be able to do is give you a very brief demo of Teaching Strategies Gold because of its -- the predominately used 5 assessment. 6 At this point, then, Emily Kielmeyer (ph) who is one of our kindergarten readiness specialist is going 7 to provide a very brief overview for you. And in your 8 9 materials, you'll see -- and the -- only the Board has 10 these materials because these are copyright materials from 11 teaching strategies and so we wanted to make sure that these were not something that we would share with the 12 general public. 13 But you'll see a document which is quite 14 colorful and it shows --15 16 UNIDENTIFIED VOICE: I don't think we have 17 that, do we? 18 UNIDENTIFIED VOICE: I have it --19 CHAIRMAN DUNHAM: I have it some place. 20 UNIDENTIFIED VOICE: (indiscernible) UNIDENTIFIED VOICE: (indiscernible) father 21 22 than --23 UNIDENTIFIED VOICE: I have it. 24 UNIDENTIFIED VOICE: (indiscernible)

UNIDENTIFIED VOICE: It's in (indiscernible)



1	U	NIDENTIFIED	VOICE:	It's kind of all
2	connected to t	he PowerPoin	t.	
3	U	NIDENTIFIED	VOICE:	(indiscernible)
4	PowerPoint.			
5	U	NIDENTIFIED	VOICE:	(indiscernible)
6	U	NIDENTIFIED	VOICE:	Maybe I put it away.
7	ប	NIDENTIFIED	VOICE:	Here.
8	ប	NIDENTIFIED	VOICE:	Oh, you got one.
9	ប	NIDENTIFIED	VOICE:	(indiscernible)
10	ប	NIDENTIFIED	VOICE:	Just wait until they
11	find their pap	ers.		
12	U	NIDENTIFIED	VOICE:	Okay. Does everyone
13	have have t	his?		
14	υ	NIDENTIFIED	VOICE:	Yeah. How many
15	objectives are	there?		
16	U	NIDENTIFIED	VOICE:	Oh, thank you.
17	U	NIDENTIFIED	VOICE:	So within we I
18	have that for	each of the	assessme	ent tools
19	U	NIDENTIFIED	VOICE:	(indiscernible)
20	U	NIDENTIFIED	VOICE:	within Teaching
21	Strategies Gol	d, there are	38 obje	ectives. Some of them
22	have a number	of subskills	. If yo	ou were to count those
23	individually,	there would	be 75.	Within the survey
24	version, there	are 23 obje	ctives,	and with subskills, it
25	would be 62.	With DRDP, d	esired r	esults developmental



- 1 profile, there's 51. And in the real assessment, there
- 2 are 68.
- 3 But I will note that if we only look at the
- 4 areas that are required by CAP4K, that comes down to 23 in
- 5 Gold and 60 subskills. And then if we also, then, go
- 6 further which is the flexibility that was allowed in House
- 7 Bill 13-23, which says that if teachers administer a
- 8 (indiscernible) assessment within the first 60 days, they
- 9 don't need to do the literacy component of a school
- 10 readiness assessment. That brings the objectives down to
- 11 18. Okay.
- So I think that we have a --
- 13 UNIDENTIFIED VOICE: Mr. Chair. And stop me
- 14 if I am answering the question, but my understanding is
- 15 that you had asked if it would be possible to just say
- they could give it once in preschool and not have to
- 17 regive it in kindergarten. The answer to that is under
- 18 the statute, no, they're -- it's administration at least
- 19 once within the first 60 days of kindergarten is
- 20 mandatory. After that, a local education provider may
- 21 choose to monitor students by giving it additional times.
- 22 CHAIRMAN DUNHAM: Thank you.
- 23 UNIDENTIFIED VOICE: So I'll hand this off to
- 24 Emily Kielmeyer. Emily comes to us from Garfield R-E-2,
- 25 and so -- and she is a kindergarten teacher and is now



- 1 providing some support for implementation. She's gonna 2 give you a very brief overview of how the assessment works 3 and she'll explain the handouts to you as well. UNIDENTIFIED VOICE: Good afternoon. 4 My name is Emily Kielmeyer. 5 6 UNIDENTIFIED VOICE: (indiscernible) UNIDENTIFIED VOICE: And I am one of the 7 kindergarten readiness assessment specialists here at CDE. 8 Prior to joining CDE, I was a kindergarten teacher in 9 Garfield R-E-2, the Rifle School District. Yes. Yeah, so 10 I'm from the western slope and I work and support teachers 11 on the western slope and across the state. I did use TS 12 13 Gold in my classroom for two years, and so I'm going to give you a brief demonstration today of how a teacher can 14 utilize this assessment tool. I will also talk you 15 16 through your handout that you have in front of you and 17 then I'd be happy to answer any questions. If you don't mind, I'm going to sit down to 18 19 navigate because I may not hit the screen just right without sitting. 20 So in front of you, you have a three-page 21
- handout that includes a couple color bands and those are
 the progressions used within TS Gold. They illustrate how
 children develop over time. We look at the purple color
 band for kindergarten students so you'll notice that



1 purple color band there. It's about in the middle of that 2 progression. We included an objective from the socialemotional area and we also included an objective from the 3 math area, specifically measuring. These are skills that 4 kindergarten teachers have always looked at. 5 6 kindergarten teacher, I was always looking to support my students and how they formed relationship with --7 relationships with peers and how they interacted in the 8 I worked to support those social skills as 9 classroom. well as the academic skills. We know that those skills 10 support students to be successful in the classroom setting 11 and successful throughout their schooling. So those are 12 13 things that kindergarten teachers have always looked at and we wanted to include a sampling for you in both areas. 14 As a kindergarten teacher, when observing a 15 16 student or noticing the things that students are doing, I 17 was always looking to see, okay, what can the child do, what are they able to do, what are those next steps. 18 19 Gold assessment really supports teachers and understanding where children are in their development and what those 20 next steps are and supporting them. 21 It is all strength based. As you look at 22 that continuum, it is about what children can do and all 23 the things that are next in that development and learning. 24 So as a teacher, when I would go to enter in an 25



1 observation, it was very simple. I would go to the 2 documentation tab and I would identify the children that I 3 was observing, and this is just a demonstration account so I actually have a couple sample students and my dog. we'll go ahead and go with Lucy Kielmeyer. And then I 5 6 enter the date where I observed and then I'm able to write a note about what I've noticed. 7 So in the examples that you have in front of 8 you, perhaps I've noticed that Lucy has invited a child to 9 join her in building a block tower and she invited the 10 11 child over. They worked together to build the tower and then they stood next to it and said, oh, the tower is 12 13 taller than I am or the tower is shorter than I am, so I could enter in a simple note. So it's a simple as 14 entering in a quick anecdotal note as a teacher. And then 15 16 I can come down and connect those objectives that we're 17 looking at. So in the social-emotional area, I can connect this objective and then I can also come to math. 18 19 So for teachers, many times in a kindergarten 20 classroom, the things that we're noticing are 21 interconnected. We're not just looking at math, we're not 22 just looking at the social emotional. Many times they interconnect. So a teacher can make connections to 23 24 several objectives and then go in and select the level where that child is at in their development. 25



1 In doing this, this helps me as a teacher to 2 have information to inform my instruction and also to 3 communicate with parents. So --UNIDENTIFIED VOICE: Excuse me. 4 UNIDENTIFIED VOICE: 5 Yes. 6 UNIDENTIFIED VOICE: So -- excuse me -- so you're saying that when you input that in the program, 7 then it -- then it creates this colorful --8 UNIDENTIFIED VOICE: I --9 UNIDENTIFIED VOICE: -- chart for each child? 10 UNIDENTIFIED VOICE: Mmm hmm. I can connect 11 those objectives and then this colorful chart does come up 12 13 and that allows me as a teacher to then look at that continuum of development and read and see, oh, the child -14 - for example here initiated sharing those materials, come 15 16 build a block tower with me. This math objective, I can 17 read the description here; uses multiple units to measure, 18 so thinking about blocks; uses measurement words, so taller than, shorter than, so I'm able to adjust what I'm 19 seeing in the classroom. 20 21 UNIDENTIFIED VOICE: Okay. UNIDENTIFIED VOICE: 22 Yeah. CHAIRMAN DUNHAM: 23 I have a question. thought purpose of the statute was determined to -- was to 24 determine whether a child was ready for school, correct? 25



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1 Is that -- are we agreed on that? And that's a yes or no 2 answer I'd presume. UNIDENTIFIED VOICE: 3 So --CHAIRMAN DUNHAM: I mean, at the end of the 4 5 day, it's a yes or no answer. 6 UNIDENTIFIED VOICE: So these --7 CHAIRMAN DUNHAM: So this seems to me to be somewhat complicated to get to a yes or no answer that not 8 9 too many years ago was probably done by teachers and 10 parents in a fairly simple format, and I suspect less 11 expensive. Dr. Scheffel. 12 13 MS. SHEFFEL: Yeah, I guess -- and I -- I understand this teacher's just trying to give us her 14 perspective on using (indiscernible) I guess what I'm 15 16 hearing is just a lot of concern from parents about the 17 thousands of data tags and data points that are required 18 to get this kind of detail over multiple points in time 19 and I -- I appreciate her presentation. I don't want to 20 interrupt, but I do think that at some point we need to really get to a clear discussion of how much data is 21 collected, how many values of data points and clicks. 22 I understand, that's all recorded. And it's just 23

(indiscernible) find it extremely intrusive on privacy

whether the data's secure or not. The point is it's just



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1
      intrusive on personal privacy. So at some point, I hope
      we can get that clarity of --
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                   CHAIRMAN DUNHAM: As I recall, I mean, when -
      - when this presentation was requested, it really is a
      data privacy presentation rather than a programmatic one,
5
6
      and the issue I think is -- the first about data privacy
      is what data are you collecting and how legitimate is the
      collection of that data to the objective. And probably
8
      the question with these particular assessments and
9
      complaints we've heard is that they collect far more data
10
11
      than is necessary to reach the yes or no conclusion that
      the child is ready for school.
12
13
                   And so I don't know -- I think you --
      continue with your presentation, but sooner -- maybe we're
14
      gonna have to have -- we're gonna have to have a drawn out
15
16
      conversation about -- and I appreciate this 'cause it is -
17
      - it is enlightening about what data you are collecting,
      but question is -- is it all essential for the purpose of
18
      determining what the statue requires. Dr. --
19
20
                   UNIDENTIFIED VOICE: Thank you, Mr. Chair.
      That's what we wanted to point out. We wanted in this
21
22
      presentation to -- to let you know how this operates and
      the kind of data that -- that are being collected so that
23
24
      you are informed about this piece and have a chance to --
      to see that and also to see how a teacher might use this -
25
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1 2 CHAIRMAN DUNHAM: Okay. 3 UNIDENTIFIED VOICE: I think in the other piece in this statute --4 UNIDENTIFIED VOICE: (indiscernible) 5 6 UNIDENTIFIED VOICE: (indiscernible) think about is I think it's not so much to do a cutoff point for 7 school readiness as to say where is the child on these 8 various attributes and what -- what do we need to do to 9 move 'em ahead. But I understand --10 CHAIRMAN DUNHAM: Well, but the statute, and 11 I understand the CDE doesn't require any of these so this 12 13 is -- is that correct? I mean, we -- we're looking for 14 the yes or no answer. UNIDENTIFIED VOICE: So Mr. -- Mr. Chairman, 15 16 the -- the statute indicates that school readiness would 17 include kind of some different aspects. For instance, 18 physical and motor development, well-being, social 19 development and so on. The way that these tools would work is to get an indication of where a child is. 20 they're kind of within that ready band in each of those 21 areas and from that kind of composite, you have a chance 22 to look at where does the child have some strengths and 23 24 some weaknesses. So as we look at this, we see that there 25 are some multiple aspects of this and it's not necessarily



1 just a yes or no, but a kind of across multiple areas that 2 are required in legislation; how is that child doing? 3 CHAIRMAN DUNHAM: Okay. Please proceed. UNIDENTIFIED VOICE: I'm going to go ahead and press save here because I'd like to share with you the 5 6 ability that teachers then have to communicate with families and share this information, whether it be at a 7 parent teacher conference time or sharing as part of their 8 progress reports or sharing electronically. So I here 9 have just hit save. I've saved this information now and 10 teachers do have the ability to connect with families. I 11 actually can take this note that I've jotted down and I 12 13 can share it directly with the family. That is one option for teachers to do whether they want to give a parent an 14 update on a strength that they're noticing, something new 15 that the child has tried. It's as easy as setting that up 16 17 with parents ahead of time and then sharing that documentation, those notes as they see fit. 18 19 The other option with this is then sharing 20 the report. So in your handouts on the last page, you have a sample of the report that many districts are 21 considering using. That report shows parents where their 22 23 child is in development and it also illustrates their 24 strengths where it says currently the child is able to. And then it says next so that's looking at that next step 25



- in development so thinking ahead and how do we continue to
- 2 support all children as they learn and grow throughout the
- 3 kindergarten year.
- 4 That is all I have for this portion. So I
- 5 will turn it back over to Melissa if there's any questions
- 6 --
- 7 CHAIRMAN DUNHAM: Does anybody use -- this
- 8 used beyond the kindergarten year in any cases?
- 9 UNIDENTIFIED VOICE: So Teaching Strategies
- 10 Gold has the ability to be used at a district discretion
- 11 up through third grade so that's what those color bands
- 12 beyond that show.
- 13 UNIDENTIFIED VOICE: Third grade?
- 14 UNIDENTIFIED VOICE: Up through third grade
- 15 at the discretion of a district if they would choose to do
- 16 so.
- 17 CHAIRMAN DUNHAM: To your knowledge, do many
- of 'em do that or is it common, uncommon?
- 19 UNIDENTIFIED VOICE: There are a number of
- 20 districts who are looking into that to seeing as a way to
- 21 kind of support kind of what they call like the whole
- 22 child all the way through -- through third grade.
- 23 CHAIRMAN DUNHAM: Thank you.
- 24 UNIDENTIFIED VOICE: So the purple band is
- 25 kindergarten?



1 UNIDENTIFIED VOICE: Correct. 2 UNIDENTIFIED VOICE: And then first, second, 3 third? UNIDENTIFIED VOICE: Exactly. So those other 4 color bands so that you get a sense of kind of what would 5 6 be appropriate for older children --7 UNIDENTIFIED VOICE: That makes sense 'cause I -- I actually had a little trouble thinking that was a 8 9 kindergartener that was gonna --10 UNIDENTIFIED VOICE: And one other piece --11 UNIDENTIFIED VOICE: Research on Egypt --12 research and writing on Egypt --13 UNIDENTIFIED VOICE: Yep, yeah. Yeah. Okay (indiscernible) 14 UNIDENTIFIED VOICE: It seemed a bit of a 15 stretch in the second. 16 17 MS. FLORES: May I make a comment? 18 CHAIRMAN DUNHAM: Dr. Flores. 19 I know you have a lot of MS. FLORES: 20 questions about this, but you know, for someone who is beginning to teach, and let's say the first three years of 21 22 teaching, this would be very helpful for -- for a person 23 who's going to get better. And I'm sure that after -- you 24 play a violin, okay, so you play, you -- pretty soon you -25 - you're doing -- you look at the first note, an arpeggio,



- and you just do it quickly. And in a sense, this helps.
- 2 This helps teachers. And I -- I don't -- I think that
- 3 it's great that we have measurement tools such as this
- 4 that can help. I mean, I would've liked to have had a
- 5 tool like this when I was training teachers. I -- I
- 6 understand the concern about the data and what's going to
- 7 happen to the data. I think that is at the crux of -- of
- 8 a lot of these questions, but I think these tools can
- 9 really be very helpful to teachers and to kids and to the
- 10 development of the child.
- 11 CHAIRMAN DUNHAM: Dr. Scheffel.
- 12 DR. SHEFFEL: Yeah, my thought would be that
- these tools represent a course in child development across
- the domains of cognition, social and emotional
- 15 development, language, and so forth, and this should be
- what teachers learn in college about child development.
- 17 Put it in a -- in an assessment where you're kid watching
- 18 to the minutia of each of these descriptors and then going
- 19 into a database and entering data, including pictorial and
- video data -- though it's not required, most of the
- 21 schools use it -- strikes me as a huge invasion of
- 22 privacy. So I think you're right, it can be helpful, but
- all we need to do is pull out a child development textbook
- 24 and look at the checklists, and this is what teachers
- 25 should come to the job knowing.



1 UNIDENTIFIED VOICE: But at the same time, I 2 can also see this being used when you're thinking about early childhood as a -- an industry. And where you have 3 unskilled individuals who are coming to basically a 4 profession and you want to pay 'em \$10.00 an hour. And 5 6 you have -- you have this. You -- you have to have this because they don't have the training. 7 So I don't know, and I think that's where kind of we're going. We're --8 we're privatizing early childhood and this may be a tool 9 that industry needs to -- I don't know. It's -- but I --10 I agree with you. That would be very helpful at the 11 beginning when in training. 12 13 UNIDENTIFIED VOICE: And I would say if we think about young children as an industry, I think we've 14 really drifted from where we need to be in education. I 15 16 mean, these are the tender moments of a child. One, two, 17 three and four, trying to figure out if they're sharing something or if they cry for two minutes or one minute 18 19 when their parents leave or if they can get their shoes on 20 straight. I mean, no parent wants that kind of intrusive information in a database, and teachers need to know how 21 to -- how to observe children across a number of domains, 22 yes, but to put it in a database, secure or not, it's just 23 an outstanding invasion of privacy. 24



1	CHAIRMAN DUNHAM: Please.
2	UNIDENTIFIED VOICE: So to your point that we
3	wanted to focus on data privacy and security, we'll turn
4	our attention to there right now with that background of
5	kind of this work.
6	In your packets, you will have the data
7	privacy and security policies for each of the different
8	approved assessment tools. You will be glad to know we
9	won't go point through point through each of those
10	policies, instead I'll be turning this over to my
11	colleague, Marsha Bohannon, who is going to kind of broad
12	overview of these policies in relation to our own data
13	privacy and security policies with the recognition that
14	the districts themselves contract with these publishers.
15	So at this time, I I would just like to
16	make sure we note that on the phone that we do have two
17	representatives from Houghton Mifflin Hartcourt, we have
18	four representatives from Teaching Strategies, and we have
19	two representatives from West Ed who are here with us.
20	So Marsha will talk broadly in terms of each
21	of these, what her review, and then if you have
22	specific questions on any of these tools, we have
23	representatives here to answer those questions because we
24	don't want to speak on behalf of a of a publisher, so.
25	CHAIRMAN DUNHAM: Before we go down there,



1 I'd just to ask people from TS Gold, what do you charge 2 for this per student per year or is that the way you 3 charge it or tell me how you -- how much this costs. 4 UNIDENTIFIED VOICE: Hi, I'm Suzanne Sheel (ph) from Teaching Strategies. The kindergarten 5 6 assessment tool for -- per student is 8-95 per portfolio 7 per year. UNIDENTIFIED VOICE: Eight dollars --8 9 UNIDENTIFIED VOICE: \$8.95 per student, sorry 10 UNIDENTIFIED VOICE: (indiscernible) a little 11 worried there for a minute. 12 13 CHAIRMAN DUNHAM: And then you say per portfolio --14 UNIDENTIFIED VOICE: Mmm hmm. 15 16 CHAIRMAN DUNHAM: -- is that per child per 17 year? 18 UNIDENTIFIED VOICE: Per child, correct. 19 CHAIRMAN DUNHAM: Per child per year --20 UNIDENTIFIED VOICE: (indiscernible) testing. 21 CHAIRMAN DUNHAM: -- and then -- pardon me. 22 UNIDENTIFIED VOICE: Any testing charges or 23 ancillary charges or district charges or anything that 24 goes with it? UNIDENTIFIED VOICE: (indiscernible) 25



1 CHAIRMAN DUNHAM: So for that you provide --2 what do you provide for 8.95 --3 UNIDENTIFIED VOICE: So there -- there is a web-based training that's included. There is online 4 implementation support, technical support services, and 5 6 all sorts of other customer service available. 7 CHAIRMAN DUNHAM: And the ability for the uplink and uploading of data and videos and that sort of 8 thing? 9 UNIDENTIFIED VOICE: It's all included with 10 11 that as well as the optional use of an app to support the implementation of the tool. 12 13 CHAIRMAN DUNHAM: And do you have people that if a video is uploaded someplace, is that -- do you have 14 access to that in your company someplace and what is the 15 utilization of that kind of information? 16 17 UNIDENTIFIED VOICE: Sure. I'm gonna turn it 18 over to --19 UNIDENTIFIED VOICE: Hi, David Ashpen (ph). I'm the CTO at Teaching Strategies. So the videos and 20 photos are uploaded to secure encrypted storage in AWSS3. 21 Provides redundant storage and ensures the security safety 22 23 and reliability of the data that's put out there. 24 CHAIRMAN DUNHAM: And what do you use it for? UNIDENTIFIED VOICE: It's only used by the 25



- 1 teachers and the administrators within those specific
- 2 licenses. The data is not accessed by us within the
- 3 organization.
- 4 CHAIRMAN DUNHAM: Thank you.
- 5 UNIDENTIFIED VOICE: Can it be deleted?
- 6 UNIDENTIFIED VOICE: By the -- yes, by --
- 7 UNIDENTIFIED VOICE: Yes.
- 8 UNIDENTIFIED VOICE: -- by the teacher and
- 9 the administrator, of course, yes.
- 10 UNIDENTIFIED VOICE: So Marsha Bohannon is
- 11 gonna talk broadly about some of the data privacy and
- security policies that she sees and I'll hand it over to
- 13 here.
- MS. BOHANNON: Thank you, Dr.
- 15 (indiscernible). I'm Marsha Bohannon, the chief
- information officer here. And we did review the policies
- 17 that have been submitted by all of three of the
- 18 publishers. We've worked a lot with TS Gold in not only
- 19 just reviewing their policies, but actually in several
- 20 conversations because they -- they are supporting 97
- 21 percent of our district so there's -- they're just more
- 22 prevalent in Colorado.
- So essentially after looking through the --
- 24 through the policies, and if you had -- took any time to
- 25 do that which is a little tedious, what -- what you'll see



1 in there is that everybody has -- I think what it 2 represents is that people have a good -- the publishers have a good feeling for the fact that the security's 3 important and they go through and you can read the, you know, some of their security requirements. I think there 5 6 is probably still some question about whether various components of the -- are requirements for security are 7 still -- are already in place or will be in place, but 8 overall, I think there's a good understanding of the need 9 for that. 10 I think they all laid out their security 11 procedures pretty well with, you know, their -- their own 12 13 different formats, different -- and they approach it a little differently so we do need to have more follow up 14 with the -- with the two smaller -- the ones that don't 15 16 support us quite as much just to drill in on some of the 17 questions and some of the -- the more detailed 18 requirements we have. 19 As you know, we've already gone through and identified some very specific data privacy and security 20 requirements. We've talked about that at previous board 21 meetings. So we -- we have -- we have those that we are 22 working through with all of our vendors and this group of 23 24 publishers no -- is no different so we're working with them on it. 25



1 So they all have some level of encryption in 2 Not necessarily to the level of detail that we would like in some cases so that's one of the areas we're 3 working on. They all address retention and deletion of 4 data --5 6 CHAIRMAN DUNHAM: (indiscernible) UNIDENTIFIED VOICE: Just -- could I -- I'm 7 8 sorry. 9 CHAIRMAN DUNHAM: It's all right. UNIDENTIFIED VOICE: Ms. (indiscernible) can 10 11 you say a little bit more about what encryption at rest means 'cause that looks like that's a challenge for 12 13 vendors and I think it would be helpful if we just explain why that's an issue. 14 UNIDENTIFIED VOICE: Sure. There's multiple 15 16 kinds of encryption, but basically what we're talking 17 about here is if you have a database where the -- the 18 relevant data that we're talking about is stored and it's 19 in your production system what we want to see is that that 20 is encrypted which means if somebody else were to get into that they couldn't make any sense of it. Basically it's -21 - think of it like it's in another language. 22 23 There's -- the other ways you can encrypt 24 data is as it's moving, so if for example if a district were to submit data to us then that's -- that's what you 25



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1 call the encryption in -- in transit. So if it's on its 2 way somewhere then that's the mechanism for exchanging 3 that data is encrypted so you can't tell what that says either. So there's different ways of protecting it, and I think Teaching Strategies would -- would be able to 5 6 explain in much more detail about what other sort of 7 compensating controls they have in place. But we do consider the encryption at rest 8 where it's -- when it's just sitting in their production -9 - we consider that a very important piece of the whole 10 11 process, so. UNIDENTIFIED VOICE: And that's still a 12 13 challenge for --UNIDENTIFIED VOICE: And that is a challenge 14 for -- from what I can tell -- and like I said, I have --15 16 we haven't dug into it really deeply with real or with 17 DRDP, but I think that's still a challenge for all three of them. 18 19 UNIDENTIFIED VOICE: It's a challenge for the 20 vendors who provide encryption and the data is just sitting there. 21 UNIDENTIFIED VOICE: 22 In their production

environment, and yes, they do have other technology to --

to help protect it, but this is one of our requirements

that we've laid out as being necessary for all of our



1 vendors to -- to conform to. So we're gonna -- we're 2 pretty strict on that so going forward we want to make 3 sure we get that in place. And we've had discussions with Teaching 4 Strategies and they are planning to put that in place, we 5 6 just need to work through when that's gonna happen. did that help? 7 UNIDENTIFIED VOICE: 8 Yeah. 9 UNIDENTIFIED VOICE: (indiscernible) UNIDENTIFIED VOICE: So I think -- I think 10 11 the other thing that came through in these procedures and policies that I read is they are all using Cloud providers 12 13 and there's certain kinds of requirements that we want to have in place for Cloud providers. And what that means is 14 they're -- they may have a third party, some sort of an 15 16 organization that provides them services that contributes 17 to the whole solution that provide the districts. And 18 they are by and large requiring their third parties to follow the same procedures that they're following and that 19 we're requiring them to follow. But that's one of the 20 areas that we want to make sure we have some visibility 21 in, like, through audits, third-party audits, independent 22 23 audits or CDE performing audits on 'em. So that's another 24 area that they -- that we're talking with them on.

So essentially, you know, that's -- I don't

if there's really anything else of significance that I can



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tell you the -- the publisher representatives are here so 2 3 if you have specific questions for them, I would encourage you to ask them. But what I -- I will say real quickly that the follow up required for all of these is 5 6 essentially the same. We need to talk more with them about the encryption at rest, the ability for CDE to audit 7 or a third party on CDE's behalf to audit. And just to 8 make sure that all our definitions are aligned; what is a 9 10 breach, what's an incident, what, you know, just make sure 11 we're talking the same language. 12 And we have -- we have a sort of a plan in 13 place for going forward and -- and helping the districts with these items because the districts are really the ones 14 that have the contracts with the publishers. It's not --15 So our plan is -- and we've mentioned this at 16 not CDE. 17 other Board meetings. Our plan is to have a list of items 18 that we're working on and what we're doing to communicate with the district so some tips on how to handle the 19 contract with vendors that couldn't -- that collect PII or 20 21 somehow are exposed to it, we're gonna have -- have it in form of quidance. We're gonna have -- I think if we model 22 23 this behavior, if we model the, you know, the right standards and processes in place then it's gonna go a long 24 way to helping the district see what they can do. 25



Rankin.

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1 We'll have sample contract language; we've 2 already been working on that. I think you guys have --3 have looked at some of our transparency contract language, so we'll be doing that. Training is a huge, huge thing. Whether it's training for people here, training for people 5 6 at the districts, but all sorts of different levels. how do teachers and people in the schools actually use the 7 tool; we don't actually provide that training, but we can 8 9 provide guidance, we can help them work out the best way, 10 you know, the best instruction to give their teachers so 11 they know how to handle the data and what -- how to use it, that sort of thing. 12 13 Not -- not from a -- from a teaching perspective, but more from if this is PII, if this is 14 sensitive data, then there's certain procedures that you 15 16 need to know about. And if you see something that isn't 17 right, somebody's seeing something they shouldn't, you 18 need to notify people, that kind of training. 19 And just more sort of visibility into how to 20 -- how to handle systems and tools like this that do have -- have sensitive data in it. So we're working pretty 21 hard on getting those kinds of -- of pieces in places so 22 23 that we can provide help to the districts. 24 CHAIRMAN DUNHAM: Questions? Yes.



I think I understand the data 1 MS. RANKIN: 2 protection coming from the company to the district, but 3 what -- what Emily showed us -- what she might -- let's just say email to a parent, can the parent somehow include that to email back with -- with her comments or because I 5 6 can see some firewall or data breaches going between the district and the parent. I mean, things like that that 7 doesn't even involve your company that might -- might be 8 questionable, might even have anything to do with the 9 company. It could be locally, but it still is an issue no 10 11 matter how you look at it. So I wonder if somebody could address that. 12 13 UNIDENTIFIED VOICE: Yeah, I think that Teaching Strategies can talk a little bit about how that 14 email portion works because as -- as they -- parents get 15 16 an email, they just get an email that indicates that a 17 teacher's provided a comment and then the parents have their own individual log in into the system --18 19 UNIDENTIFIED VOICE: (indiscernible) 20 UNIDENTIFIED VOICE: -- and then they can either log in or not and they can request that in, you 21 know, they can have a conversation with the teacher 22 23 through that, but I'll have Teaching Strategies talk a 24 little bit more about that if that's okay. UNIDENTIFIED VOICE: Can I -- I just have one



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1 little follow-up. What other states are using this and to 2 what extent? 97 percent seems like a lot, but maybe this 3 is --UNIDENTIFIED VOICE: Yeah. So as Teaching 4 Strategies comes up, they can maybe augment the number of 5 6 states. We -- we understand from review of -- of states 7 that have policies for school readiness or kindergarten readiness assessments that Delaware, Massachusetts, 8 9 Michigan, Washington State, and Washington D.C. use 10 Teaching Strategies Gold either as a component of or in 11 its entirety. UNIDENTIFIED VOICE: To what -- to what 12 percentage in those states? I mean, is it as big as ours, 13 or close to it or are we talking --14 UNIDENTIFIED VOICE: Yeah, some of these 15 16 states have a menu similar to Colorado. Others it's just 17 a single assessment for the entire state --18 UNIDENTIFIED VOICE: Okay. 19 UNIDENTIFIED VOICE: -- and I can follow up 20 with more if you would like, but Teaching Strategies probably is a better sense of who their --21 22 UNIDENTIFIED VOICE: Okay. Thank you. 23 UNIDENTIFIED VOICE: -- users are.

UNIDENTIFIED VOICE: Yes, thank you.

a great question, and you perfectly explained how the

That's



1 parent interface works and the parent communication piece 2 so a parent has a secure log in to be able to access anything the teacher has shared. We are -- we are used 3 across the United States, and again, Melissa gave an excellent explanation. It depends on the state and the 5 6 nature of the agreement. We are -- we were primarily used in -- in programs serving infants, toddlers, twos, 7 preschoolers, and -- and Pre-K children have been used 8 more now at the kindergarten level in the last few years 9 10 and have some -- some states choosing to use the assessment in first and second grade, but it really 11 depends on the state what the -- the legislation if there 12 13 was any that was involved in the assessment decision or -and what the mandate is in the state. 14 UNIDENTIFIED VOICE: Thank you. 15 16 CHAIRMAN DUNHAM: Dr. Scheffel. 17 MS. SHEFFEL: I just have a question about the data. How long it lasts, who owns it? What is it 18 used for after its life? Is it life birth through third 19 20 grade and then what happens to the data? UNIDENTIFIED VOICE: I think I'll ask 21 Teaching Strategies to answer that. 22 23 UNIDENTIFIED VOICE: Sure. So again, it 24 depends on the -- on the program. So there are some

programs who let's say they're using Gold for kindergarten



1 entry assessment. They may just choose to keep that data for that one school year. We have other states who like 2 3 to look at longitudinal data and want to compare year to year. So they may choose to what -- what we call archive their data rather than delete it all at the end of the 5 6 year. The program -- the user, the -- whoever the 7 customer is it's up to them how long that data is stored, but we do have some states that choose to archive data so 8 9 that they can look at the 2015 kindergarten class and the 10 2016 kindergarten class. UNIDENTIFIED VOICE: (indiscernible) data 11 (indiscernible) it's by child, right? I mean, how is it 12 13 stored? 14 UNIDENTIFIED VOICE: At the smallest, level, yes. Data is associated with a child. When you move up 15 16 within an organization, organizations tend to look at 17 their data in aggregate, not at the child level. So they may look to see how all of the children within a certain 18 school system or district and look at it a higher 19 20 aggregate level. And again that depends on the contract and the user. So for example, in Colorado, there we're 21 working on the contract now to -- to limit the access to 22 23 certain data. If you wanted to speak to that, Melissa. 24 UNIDENTIFIED VOICE: So like it can be

identified by child? It is by child?

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UNIDENTIFIED VOICE: Yeah, so at the smallest 1 2 level, the teacher is the one who is entering that 3 information and it is by child. UNIDENTIFIED VOICE: I quess I just had one 4 more comment. I'd just like to say that I appreciate the 5 6 vendors. I mean, obviously the Department of Education doesn't want to hire (indiscernible) test (indiscernible) 7 for all these tests that are required by statute, but I 8 would say in the field of education to the extents that we 9 have allowed early childhood in many aspects of education 10 to be reduced to this kind of reduction -- reductionistic 11 detail is kind of shameful for us as educators. We have 12 13 essential oversight over education in this state, including early childhood. And to look at childhood being 14 reduced to these minutia -- this minutia and these data 15 16 points saved by child over time no necessary end point, 17 it's really embarrassing I think as professionals and I hope that we can have a deep discussion about that because 18 it's very intrusive on parents and kids and I would say 19 20 it's not good education. It's highly reductionistic, so 21 thank you. 22 CHAIRMAN DUNHAM: Do you have any additional 23 information or presentation (indiscernible) any additional 24 questions from the -- I'll make a couple of comments. This is one of those areas where these 25



1 vendors have to be approved by the Board and this first 2 came to my attention from a parent who was very surprised 3 and I would say unpleasantly so when her kindergartener told -- told her about being filmed during class. went to the teacher and said, yeah, that we're required to 5 6 do that by TS Gold which I suspect is not accurate. then went to the district. The district also said their 7 contract with TS Gold required them do to this sort of 8 thing which I suspect is also not accurate. 9 But I think in light of what Dr. Scheffel 10 11 says what we've gotten into is a parent who is not comfortable with the amount of data being collected about 12 13 their child up to and including photographing and videotaping, which I have to say I would personally find 14 offensive, really -- really has no place to go because the 15 district's first reaction is to -- is to deny all 16 17 responsibility apparently when in fact they are likely responsible to try and get the heat off. 18 And I think -- I think what -- what has 19 20 happened is what would appear to be an easy concept of determining whether a child is ready for kindergarten 21 and/or first grade has gotten to be unbelievably complex 22 23 and I would suspect unnecessarily so and is accumulating data at apparently a very significant pace. And that 24 someone -- and I will say about data collection what I've 25



1 said, and I'm sure the Board is getting tired of hearing 2 it, the only secure data is that which is not collected. 3 All other data can be hacked by the Chinese or the Russians or somebody. I don't know if they have any particularly incentive to do it, but so question is how do 5 6 we minimize the personal intrusion that a parent feels by the fact that this data is being collected and uploaded in 7 the first place. 8 And -- and I think -- I think staff --9 Marsha, I think you've done a good job in trying to work 10 11 on the one end of data security. We're trying to make sure what is collected is secure as it can be. 12 13 the larger challenge is trying to determine what data is legitimately collected for educational purposes. 14 would say on a personal note, the uploading these videos, 15 I'm not buying that there's a legitimate educational 16 17 purpose for that. And we do have the ability to not approve vendors that have that particular capability or 18 19 offer that as a particular option if we decide to go that far. And I think it's time for districts to take 20 responsibility and, you know, you need to seek --21 districts need to seek affirmative parental consent before 22 they're doing these things and before they're -- they're 23 24 filming students and -- and perhaps collecting data that

people could find offensive.

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1 And if the districts aren't willing to -- to 2 do that, and I have a very suspicious feeling -- suspicion is in the eye of the beholder -- that -- that that they're 3 probably willing to do it. The Board has the ability to -- to not approve vendors that don't prohibit that in their 5 6 contracts. So I would -- I would think that the entire education community needs to focus on legitimate privacy 7 concerns of parents, and but that's not really being done. 8 I think I've determined on a number of occasions that 9 10 really what we get is this; the State makes us do it. 11 That has proven generally not to be true. The vendor 12 makes us do it; that has proven oftentimes not be true. 13 So you have a district that finds it convenient, lazy, for whatever sets of reasons. They're not willing to take the 14 extra necessary steps to get this done and -- and I think 15 16 that it's created enough pushback. You're gonna see 17 privacy legislation (indiscernible) capitol that if -- if 18 we don't get our handle on -- we need to get a handle on this. We need to resolve it in a way that makes sense. 19 20 And the way to resolve it is you can't collect data that you don't need. Period. 21 I don't care whether -- and I don't care what stage whether it's 22 kindergarten or whether it's twelfth grade, if you don't 23 24 need the data you can't collect it because it can't be 25 saved.



1 So any other comments? I think we'll --2 we'll probably see if we can work on this and bring this back for action -- we'll at least put it on the agenda for 3 the October meeting. I don't know that we'll be ready to do it. We might lay it over, but to formulate a legal 5 6 course of action to deal with this. 7 Yes. Some clarification I UNIDENTIFIED VOICE: 8 think they're all (indiscernible) what action --9 UNIDENTIFIED VOICE: 10 What action --UNIDENTIFIED VOICE: What action is in mind? 11 Possibility of what action? 12 13 CHAIRMAN DUNHAM: Well, I think we -- we probably need to revisit the certification of the vendors. 14 And -- and whether or not they can continue to be 15 certified to do business in Colorado will depend on their 16 17 -- their sensitive privacy issues and whether willing to -- whether they're willing to demonstrate to the State that 18 they're willing to go a little extra to protect the 19 20 privacy, and in some ways, it's unrealistic to expect 179 school districts who are required to do this to do any 21 22 more than minimal due diligence as to what the legitimate 23 privacy things are. 24 So -- so the hook we have is -- is the

ability to -- to decertify vendors who don't take privacy



concerns seriously, and the first privacy concern as far 1 as I'm concerned is what data are you allowing to be 2 3 accumulated on your server. If you do control that and you can keep control of that if you're -- or if you're a vendor. 5 6 UNIDENTIFIED VOICE: How does that line up with what we -- has been going on because you all -- there 7 has been ongoing work contacting, collaborating, trying to 8 work out these (indiscernible) so that all of that is 9 taken into account. So this is actually a -- a kind of a 10 11 call to action on our part to either put a -- put an end to this, put a decision on this, put (indiscernible) that 12 we would be looking at possible changes in relationship. 13 Is this what's needed for -- for severance of a 14 relationship with a particular vendor for continuation of 15 a relationship? Is that where we're headed 16 17 (indiscernible) action on the existence of the contract? CHAIRMAN DUNHAM: I'd kind of put it in this 18 19 (indiscernible) it's kind of what my dad used to tell me. 20 Discipline yourself or somebody else will do it for you. We have an undisciplined data collection system out there. 21 It could be cleaned up voluntarily by the participants; I 22 hope they'll do it.

So any -- okay. Any other questions or

25 comments?

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1 Yes, ma'am. You wish to --2 UNIDENTIFIED VOICE: So I just wanted to say 3 that there is the ability for us within our tool to -- to eliminate that particular set of functionality, and that's certainly something we will be -- we can -- can talk to 5 6 with -- with our partners if that's -- if -- if the issue is around the data collection of observation notes and photos and children's classroom work samples over time and 8 9 that data being stored online rather than in a paper portfolio or a classroom folder somewhere that's -- that's 10 a choice within the tool to just limit the access to that, 11 12 so. 13 CHAIRMAN DUNHAM: Thank you. Yes, Ms. Rankin. 14 MS. RANKIN: I just want to add to that. 15 16 feel very uneducated on this TS Gold program right now and 17 tomorrow I'm gonna attend an all-day seminar over in Rifle in regards to this and I would like to get out and talk to 18 constituents that are using it more and educate myself 19 more of what it is before I -- I make any decisions. So I 20 just want to throw that out there. I'd like to do --21 22 CHAIRMAN DUNHAM: Yeah, absolutely. Okay. 23 Other questions. Going once, going twice. Where are we? 24 What did I do with my agenda? Can I borrow yours? UNIDENTIFIED VOICE: (indiscernible) 25



- 1 CHAIRMAN DUNHAM: Okay. So we're now --2 okay. We're now -- let's see. Let's proceed back in time to Jane. You're -- well, Board member reports. And I've 3 got -- I had a nice piece of paper delivered. What'd I do with it? 5 6 UNIDENTIFIED VOICE: Thank you for doing that. We have -- I don't -- I did not commit or 7 (indiscernible) spend a lot of time on this today, but 8 9 long enough to give you all a chance to --10 CHAIRMAN DUNHAM: Do you want to do it --11 UNIDENTIFIED VOICE: Do you want to do it now or later? 12 13 CHAIRMAN DUNHAM: Do you want to do it at the 14 next meeting? Is that timely? UNIDENTIFIED VOICE: We don't have time for 15 16 part of this --17 CHAIRMAN DUNHAM: Okay. 18 UNIDENTIFIED VOICE: -- if we wait that long. 19 CHAIRMAN DUNHAM: Okay. Well, let's do what 20 we need to do. UNIDENTIFIED VOICE: Not all -- not all three 21 22 of the request decisions need to be made absolutely today, but one of 'em kind of does because then that sets up for 23
- In particular, I think we need to make a

being able to align some later activity.

24



1 decision in order to have contact the candidate group. 2 didn't mention it yesterday. I am the chair -- current 3 chair of the NASBE nominating committee. So our group has -- we have some -- after nominations are made and -- and materials are submitted and -- and State Board's across 5 6 the country get a chance to get acquainted with who's running, we -- we follow through with the Board back to 7 them about the status of perhaps recommendations that are 8 made in each state and a little bit of a timeline for what 9 10 the parameters are for campaigning and so forth. It's an 11 informational responsibility that we have. So I -- I would be -- I would encourage us to 12 13 first of all decide if we want to make certain recommendations for candidates either -- especially in the 14 president elect and/or area director election. I do think 15 that -- that would be helpful for the candidates if we can 16 17 do that this month. Now, in October if we want to take a few 18 19 minutes or even in the interim by email conferencing or 20 something to decide around if we want to add, recommend, give some directive to the delegates that we send around 21 the public education positions, there's still time to do 22 23 that because that will be presented on the floor of the business meeting just like other new business is presented 24 at those large gatherings so that'll be some floor 25



25

morning.

discussion and decisions (indiscernible) but it's -- it's 1 2 at your discretion about what you want to do today. I'm -- I'm just -- I'm advocating for a pretty quick decision 3 about candidate recommendations so I can notify people of that. 5 6 You want me -- you want a little tiny 7 background first or would you rather just --UNIDENTIFIED VOICE: You want to send it out 8 by email? UNIDENTIFIED VOICE: Pardon me. 10 UNIDENTIFIED VOICE: Would you send it out by 11 email? 12 13 UNIDENTIFIED VOICE: I already did. UNIDENTIFIED VOICE: 14 Yes. UNIDENTIFIED VOICE: This. 15 16 UNIDENTIFIED VOICE: We got it today. 17 CHAIRMAN DUNHAM: Yeah, there's a hardcopy, 18 too. 19 UNIDENTIFIED VOICE: Yeah. 20 UNIDENTIFIED VOICE: Oh. CHAIRMAN DUNHAM: Some place. I finally 21 found mine. 22 23 UNIDENTIFIED VOICE: It was up here this

CHAIRMAN DUNHAM: Yeah. I managed to file it



1 with my other papers. 2 UNIDENTIFIED VOICE: Okay. 3 UNIDENTIFIED VOICE: So Jane, you are likely to be our delegate, right? 4 MS. GOFF: Well --5 6 UNIDENTIFIED VOICE: And so you're asking for our recommendation --7 MS. GOFF: I quess so because you -- you're 8 really not in a good -- you're not (indiscernible) and as 9 far as I'm aware, it is the two of us who are attending 10 this year. Unfortunate conflict with the Ed --11 UNIDENTIFIED VOICE: Educational Excellence -12 13 MS. GOFF: Excellence -- excellence event 14 conferences. I wish I had a clone. I'd like to go to 15 both, but I can't. So -- so we need to -- we need to make 16 17 that official for sure that way the name goes in, then I will get certain information that I -- that I 18 19 (indiscernible) so that -- that's part of it, but I'm just 20 saying that as your conduit right here today and you're -you're a Board Member of NASBE that happens to be a Board 21 mate of your all -- y'all -- it would be good to have the 22 recommendation of the candidate endorsement so to support 23 24 if you want to call it that today so I can communicate with the whole slate. We are voting on a western region 25



1 director. We are also -- we will vote on president elect 2 and a new secretary treasurer which is uncontested, but it's the -- those officer elections that everyone votes 3 on, every state, and you would expect to be able to ask for and you will probably receive communication from those 5 6 two candidates. So if there -- if there's someone you would 7 like to direct your delegate, whether that is myself or 8 someone else, this year it's me. If you want to -- if you 9 want to give me a direction about which one of the two you 10 prefer, you would recommend that would be -- that would be 11 helpful. 12 13 But I do -- I totally empathize with having time to read and think and make -- make decisions. 14 just saying we -- we -- and we do -- we do need to make an 15 official kind of Board decision, especially on the 16 17 delegate choice so we'll -- we'd have to figure out 18 (indiscernible) unless we do that today, we'll have to 19 figure out some way to do that. And the candidate recommendations are --20 they're not required to be part of our official record 21 (indiscernible) so that's -- that's all I'm asking. 22 CHAIRMAN DUNHAM: So the rules under which 23 24 NASBE operates this Board as a whole is supposed to

designate (indiscernible) based on whatever the Board



- 1 procedures are to designate someone.
- 2 MS. GOFF: It's to designate among the states
- 3 who will be attending that we are a -- we're a member.
- We're a member state. So if we have -- if we have people
- 5 attending then the state is in attendance. And one, we're
- 6 in -- each state's entitled to a voting delegate no matter
- 7 how many people vote.
- 8 CHAIRMAN DUNHAM: Right.
- 9 MS. GOFF: And that person attends the --
- does the voting at the business meeting, does the voting
- 11 at the area meetings where the directors are elected. It
- doesn't mean that everyone else is not (indiscernible) of
- 13 course everybody's welcome to (indiscernible) but the vote
- itself is designated as one per state.
- 15 CHAIRMAN DUNHAM: And how that person's
- selected (indiscernible)
- 17 MS. GOFF: Sure, it gets varied. It can be
- 18 by consensus (indiscernible) official vote on our -- on
- 19 our Board record. We're in public which is fine. That's
- 20 we conduct this business -- association business is done
- 21 in public as well. So if you want to make a formal motion
- that's fine. If not, it can be done by consensus.
- 23 UNIDENTIFIED VOICE: What kind of votes --
- 24 what kind of -- kind of matters would our representative
- 25 be voting on?



1	MS. GOFF: Well, officer elections is
2	UNIDENTIFIED VOICE: Officer elections.
3	MS. GOFF: The public education position
4	proposals which are on the last page of there there
5	are changes, updates, additions, modifications being
6	proposed in two areas of our policy statements, position
7	statements. One's on public school funding and the other
8	is on teacher equity. So that would be the overall
9	mission, the overall interest and desire in promoting a
10	diverse teaching workforce in which states states work
11	hard to recruit the representatives
12	UNIDENTIFIED VOICE: So this would be
13	something we we'd be we would be voting on for NASBE
14	to take a position
15	MS. GOFF: Right (indiscernible) it's a
16	stated position. It's
17	UNIDENTIFIED VOICE: NASBE's probably gonna
18	take that position regardless of how we vote on it.
19	MS. GOFF: Well, you're like a democracy here
20	
21	UNIDENTIFIED VOICE: Democracy.
22	MS. GOFF: this is another way of talking
23	about democracy
24	UNIDENTIFIED VOICE: We're a republic.
25	MS. GOFF: every state every state



every state has a vote. These things are prepared, 1 2 vetted, put together, planned (indiscernible) membership throughout the year. This is the product of this past 3 year's (indiscernible) recommendations. This is what they came down to after they (indiscernible) available 5 6 (indiscernible) these are the new ones and they are -- so they're already -- I don't know what the right word is 7 (indiscernible) I quess (indiscernible) gone through and 8 screened and reviewed and (indiscernible) and modified and 9 10 amended by a (indiscernible) so that part's been done, but 11 it's -- our bylaws. We have bylaws that operate. I mean, the membership is (indiscernible) we have to say this is 12 13 fine. UNIDENTIFIED VOICE: I think, Mr. Chair, and 14 I probably need a little more time to look at this to feel 15 16 like I was ready to take a position --17 UNIDENTIFIED VOICE: (indiscernible) 18 CHAIRMAN DUNHAM: Jane, what --19 UNIDENTIFIED VOICE: -- on the officer 20 candidates? 21 CHAIRMAN DUNHAM: Jane, what is your -what's your deadline? Let's --22 MS. GOFF: You know, Monday would be --23 24 Monday would work. If I can know something by Monday.

CHAIRMAN DUNHAM: Why don't we just do this?



- 1 I think it'd be the simplest thing. You're the only two
- that are going. You're a candidate so if I use -- I mean
- 3 I at least have some appointment authority. If I just
- 4 appoint Jane to serve as the delegate since -- as the
- 5 voting delegate --
- 6 UNIDENTIFIED VOICE: (indiscernible)
- 7 CHAIRMAN DUNHAM: -- if there's no objections
- 8 from anybody, I'll do that. Then in terms of who you vote
- 9 for, I have no (indiscernible) idea.
- 10 UNIDENTIFIED VOICE: You might recognize
- 11 Angelika's name there.
- 12 CHAIRMAN DUNHAM: No, but I mean I'm talking
- 13 about the president elect --
- 14 UNIDENTIFIED VOICE: (indiscernible)
- 15 CHAIRMAN DUNHAM: (indiscernible) or
- 16 Michigan. Okay. Fine. And --
- 17 UNIDENTIFIED VOICE: I actually have an
- opinion on that one if you care to hear it.
- 19 CHAIRMAN DUNHAM: Okay.
- 20 UNIDENTIFIED VOICE: I know one of the
- 21 candidates fairly well and I work with him and I don't
- 22 nominate him.
- 23 CHAIRMAN DUNHAM: (indiscernible) what?
- 24 UNIDENTIFIED VOICE: Do not nominate him.
- 25 Just by virtue of the role of the president. You got to



the option --

1 be able to talk your way out of a paper bag. 2 CHAIRMAN DUNHAM: Okay. 3 UNIDENTIFIED VOICE: Which -- which candidate is that, Arkansas or Michigan? CHAIRMAN DUNHAM: She's not going to tell us. 5 6 UNIDENTIFIED VOICE: No, Michigan. 7 UNIDENTIFIED VOICE: Oh. UNIDENTIFIED VOICE: Nice quy, bright quy. I 8 think he's a minister. All sorts of nice things, but we 9 would be there for months I think --10 11 UNIDENTIFIED VOICE: (indiscernible) UNIDENTIFIED VOICE: -- and Jay Barth (ph) is 12 13 14 CHAIRMAN DUNHAM: Okay. UNIDENTIFIED VOICE: -- got a great 15 16 reputation. He's not a (indiscernible) these are just my 17 personal --18 CHAIRMAN DUNHAM: All right. Fine. 19 MS. GOFF: Let me -- let me just make sure 20 you understand. It is not required that we as a Board make a recommendation or an endorsement if you want to 21 call it --22 23 UNIDENTIFIED VOICE: Oh, I thought we did. 24 MS. GOFF: No, we don't have to. We do have



1 CHAIRMAN DUNHAM: Okay. Well, let's just --2 let's just stay out of that and then --3 UNIDENTIFIED VOICE: Yeah, let Jane decide. CHAIRMAN DUNHAM: Yeah. 4 UNIDENTIFIED VOICE: I can't really talk 5 6 about it either. CHAIRMAN DUNHAM: And with -- for western 7 region director, I'm sure that'll be a tough choice, but 8 Jane'll figure that out. 9 And then I think I -- I think maybe the best 10 11 thing to do since we don't have a lot of time to spend on these initiatives is just to abstain from voting on the 12 13 initiatives and so just do that. If it requires approval, nobody objects to us just abstaining. 14 MS. GOFF: That's fine. I would -- I would 15 16 encourage as you will get some more information 17 (indiscernible) I will need to (indiscernible) some of our (indiscernible) I will make sure that you all get the 18 19 links into the bylaws, the NASBE bylaws (indiscernible) got those (indiscernible) and the full set of positions 20 (indiscernible) put those in your bookmarks 21 (indiscernible) and then throughout the year 22 (indiscernible) 23 24 CHAIRMAN DUNHAM: Yes.

MS. GOFF: I would like to suggest that we



- 1 have is a little time on a -- as a standing agenda item so
- that whether there's something to say (indiscernible)
- 3 feedback (indiscernible)
- 4 UNIDENTIFIED VOICE: A standing agenda item
- 5 for NASBE?
- 6 MS. GOFF: Just part of -- like we've been
- 7 doing --
- 8 CHAIRMAN DUNHAM: Yeah, I think -- I think
- 9 you could certainly add it to your --
- 10 MS. GOFF: Just put it on there. It doesn't
- 11 mean it has to be anything --
- 12 CHAIRMAN DUNHAM: I think you could certainly
- 13 add it to your Board report, Jane.
- MS. GOFF: Yeah.
- 15 CHAIRMAN DUNHAM: That would be fine, but I
- think at the present time let's just saw we'd prefer to
- 17 abstain from those.
- 18 And then why don't we do the Board reports,
- 19 see what everybody's been doing, if anything, and we'll go
- 20 from there.
- Pam, anything?
- 22 MS. MANAZEC: Well, not -- not really. I'd
- 23 just like to -- given the discussion we just had, I would
- 24 just like to say that my children were blessed to have a
- 25 kindergarten teacher in Larkspur named Cheryl Yost and she



1 came to the children's house --UNIDENTIFIED VOICE: Well --2 3 MS. MANAZEC: -- every child in her kindergarten class. She had -- she had two classes at the 4 time; the red class and the blue class. And she came to 5 6 the house and she talked to the children and she talked to the parents and she observed their children in their own 7 home, she observed the home. She asked them to write 8 their names and did they know their numbers, did they know 9 10 their colors. So essentially, this kindergarten teacher 11 did what is required to find out if a child is ready for kindergarten, right? And I -- I would just like to say 12 13 that's a much more personal and a much safer method for teachers to find out if children are ready for 14 kindergarten. I'd just -- I'd like to see it return to 15 16 that. 17 UNIDENTIFIED VOICE: (indiscernible) 18 CHAIRMAN DUNHAM: (indiscernible) 19 UNIDENTIFIED VOICE: I spent a one-day 20 seminar on student-based budgeting and backpack funding 21 and found that very informative. And as I mentioned tomorrow, if I can catch the bus, I'm gonna try to get to 22 23 -- to see TS Gold out in Rifle tomorrow and I'd just 24 appreciate these opportunities to just learn by just walking in and sitting down. 25



1 CHAIRMAN DUNHAM: Jane, anything in addition 2 to (indiscernible) MS. GOFF: Yeah, thanks for putting me -- I 3 have been in the time that it has been around, I've 4 attended the -- I guess you could call it a launch or a 5 6 kickoff for attendance matters month. And in Colorado, Adams County has been more on the frontlines of that --7 leading that up. 8 Lots of good information out there that's not 9 10 necessarily on our first tier to look for every day, but the attendance rate, and as we -- we think in terms of 11 graduation rate, drop-out rate, that's becoming more of a 12 13 -- more of a topic that filters in there. And then you have truancy. So learning and thinking around how truancy 14 rates are different than attendance rates that are related 15 16 to drop-out rates, but they're all (indiscernible) anyway, 17 Adams County's youth initiative group has done a great job 18 of -- of really studying and researching a lot of different areas of kid life. They focus right now -- the 19 20 focus now is on high school age in relation to opportunity in that demographic there are some unique needs as there 21 is everywhere in the state. 22 But internships, the whole career in tech ed 23 24 conversation comes along and then it -- but their focus during September, and this is nationwide is on how does --25



1 how -- how is good attendance -- how does good attendance 2 have an impact on achievement. And it's one of those duh questions. People are working pretty hard to -- to help 3 that along. So that's what I've been focused on among a couple of things. 5 6 And then getting ready to -- to -- putting 7 together and having conversations that you will hear eventually more detail about later. The idea of literacy 8 and tied in with biliteracy so we're -- we're -- I'm 9 10 meeting with some foreign language colleagues from the 11 past just to toss around and look at what other states have done, what's going on in some of the locals in the --12 13 across the country, but also in Colorado. We have three districts that are -- have initiated and are moving ahead 14 with what's called a seal of biliteracy so we can look at 15 16 the tie in to language, development and acquisition and 17 how -- how kids can benefit and get some -- it's a -- I quess it would be a -- another indicator of -- of an 18 achievement or an indicator of skill. It's a competency 19 measure in a way, too. 20 So that's for later. I'll just give you the 21 The conversations are rekindling again. 22 heads up. 23 talked about this with various people about a year ago, but we're back. So probably after the session starts 24 there will be more activity around this conversation, so. 25



1 CHAIRMAN DUNHAM: Dr. Schroeder, any 2 comments? 3 MS. SCHROEDER: Yeah. So Val Flores and I both attended a post-secondary and workforce readiness stakeholder (indiscernible) recently. And I missed the 5 6 first one, I don't know if you were -- I wasn't -- I don't remember being invited to the first one. 7 I was invited -- I mean I MS. FLORES: 8 attended the -- the --9 10 MS. SCHROEDER: The first one or the -- or 11 the one that you and I both attended? MS. FLORES: That one. 12 13 MS. SCHROEDER: Okay. So this was part two. I don't know if there's another meeting, but it's -- it's 14 -- the effort is around having a clear definition for what 15 is career ready for Colorado. It's simple maybe, but it's 16 17 really not simple into what it actually means because our standards -- I mean, for example, when we looked at 18 graduation requirements, we started looking at things --19 20 what is really career readiness, and yet, not sure we have a very good definition. So it was -- it was a little more 21 than a half-day process of coming up with -- with a 22 23 definition. Multiple different sectors of the business 24 and education community invited plus students. There were a number of high school students and college students. 25



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2 UNIDENTIFIED VOICE: Stakeholders.

3 CHAIRMAN DUNHAM: Okay. Two weeks ago, I

4 attended an awards presentation and helped present to

5 Colorado Early Colleges in Fort Collins. They were chosen

6 number one ranked school in the state for career and

7 college readiness. I think they had none of their people

was a fascinating discussion.

number one ranked school in the state for career and college readiness. I think they had none of their people went to college were -- needed remediation which was given statewide average fairly phenomenal accomplishment. It was one of Senator Keith King's schools that's been very successful in -- in providing students -- many of them very poor students the opportunity to get some free college credits. And I think maybe we might consider finding some -- looking into that award that he got and maybe we can add a little bit to that from here in terms of certificate or something for Senator King's school there in Fort Collins. Also I want -- I'm gonna continue to try and work on a retreat perhaps in association with

19 the -- what is it (indiscernible)

CHAIRMAN DUNHAM: CASBE conference in

Colorado Springs in December so I'll go back to work on

that and see if I can come up with anything -- any other

alternatives that might work. And that's been -- I think

CASBE.

UNIDENTIFIED VOICE:

25 that's all that needs to be mentioned.



1	Val, anything?
2	UNIDENTIFIED VOICE: (indiscernible)
3	everybody else, we could do it November 7th.
4	CHAIRMAN DUNHAM: Well, I hate to I hate
5	to by definition leave somebody out. Particularly such a
6	flimsy excuse, but
7	UNIDENTIFIED VOICE: I'll have to tell you
8	the backstory on this. You might not appreciate like the
9	women would, but anyway.
10	MS. FLORES: I've been attending schools and
11	I attended a very interesting meeting with teachers and
12	they showed a documentary called it's on Douglas County
13	in (indiscernible) called Education, Inc
L4	UNIDENTIFIED VOICE: Education, Inc.
15	MS. FLORES: Yes. So that was very
16	UNIDENTIFIED VOICE: Did you see me in it?
17	MS. FLORES: No, I didn't see you in it. It
18	was very interesting.
19	Also I'm a teacher so I like to be around
20	teachers. I've also been attending schools and I'm going
21	to be going out to Bradley over in the Green Valley Ranch
22	area (indiscernible) Bradley Charter School on Tuesday.
23	And I also attended the Colorado Workforce Development
24	Council and I was asked by one of the people if I would
25	join the be an advisor member for the education and



1	training steering committee of of this group, and I
2	accepted, is that okay? So so I'll be working as a
3	UNIDENTIFIED VOICE: Which office?
4	UNIDENTIFIED VOICE: It's the Colorado
5	Workforce Development Council. So I was asked to be a
6	be on it as a Board member. Just an advisor member.
7	CHAIRMAN DUNHAM: I think that's fine. Can't
8	see any problem with that.
9	UNIDENTIFIED VOICE: Okay.
10	CHAIRMAN DUNHAM: Good. Anything else for
11	the good of the order? Okay. I'm gonna have Item 9.0 lay
12	on the table 'til further notice. And with that, we're
13	adjourned. See you next month.
14	(Meeting adjourned)
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2	I, Kimberly C. McCright, Certified Vendor and
3	Notary, do hereby certify that the above-mentioned matter
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5	I FURTHER CERTIFY THAT the proceedings of such
6	were reported by me or under my supervision, later reduced
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