

Professional Development Initiatives

Jane C. Miller

CDE/AEFL Program Directors' Meeting

August 23rd ~ 24th, 2007

El Pomar, Colorado Springs

Agenda

- PD Advisory Group – PDAG
- PD Self-Assessment for Colorado Adult Education Teachers
- PD Resource Bank
- PD Policy for FY08
- PD Follow-up

PDAG Beginnings

- Professional Development Advisory Group
- Mission: *To create an integrated, accessible, and flexible system of professional development for adult education teachers in Colorado.*
- Monthly meetings (Sept. – May) since March 2005

PDAG Members

- Jane Miller – CDE staff, PDAG Facilitator
- Melissa Shields – Director Adult & Family Education, SD-11, Co Springs
- Misti Lauer – Director, Adult Education Northeastern Junior College, Sterling
- Dave Askeland – Division Director, CMC Adult Education, Breckenridge Campus
- Mary Jo Sobocinski – ESL teacher, McLain Community High.School., Lakewood
- Connie Davis and Kathy Santopietro Weddel, Northern CO PD Resource Center
- Debra Fawcett ~ CDE staff

PDAG Activities FY07

- Launched the *PD Self-Assessment for Colorado Adult Education Teachers*
- Results from 300 teachers were shared with program directors, regional PD resource center staff, state staff, and CAEPA board
- *PD Resource Bank* development

CDE/AEFL Website

- PD has its own webpage at:
[http://www.cde.state.co.us/cdeadult/
PDIndex.htm](http://www.cde.state.co.us/cdeadult/PDIndex.htm)
 - PD introduction & PDAG
 - PD Self-Assessment
 - PD Resource Bank
 - PD Policy
 - PD Resource Centers
 - Calendar of PD activities
 - PD Point System document and PD Flow Chart

PDAG Activities FY07 (cont'd)

- Collaboration with CAEPA Board while preparing Mile High Rendezvous Conference, February 2007.
 - Certificate with points earned
 - Crosswalk of Rendezvous sessions with PD Self-Assessment skill and knowledge descriptors
 - Inclusion of PDSA descriptor list in program book
 - Distributed flyers about the PD Resource Bank

PD Self-Assessment

- Revisions to some descriptors to omit duplication, clarify, and align with PD Resource Bank
- <http://www.cde.state.co.us/cdeadult/PDSelfAssessIndex.htm>
- Database starts anew each year.

PD Resource Bank

- Professional Development Resource Bank
<http://www.cde.state.co.us/cdeadult/PDResourceBankIndex.htm>
- Resources aligned to each skill and knowledge descriptor of the PD Self Assessment
- Resources listed by strands of the PD Flow Chart – Self-Study, Collaboration with Colleagues, Workshops, Courses

PD Self Assessment Reports

- Types of Reports
- Access through CDE office
- Possible direct access for each Program Director

Feedback on the PDSA

- Your program's use of the PD Self Assessment in FY07

FY08 CDE/AEFL PD Policy

- By September 24, 2007, at least 60% of each program's AEFLA teachers must complete and submit the Professional Development Self-Assessment for Colorado Adult Education Teachers. In the first quarter of the fiscal year, in consultation with their program director or supervisor, teachers who have completed the self-assessment should complete a FY08 PD plan that reflects the teacher's needs and the program's improvement plan. New teachers should complete a plan within 2 months of hire. Programs should maintain evidence of the following for at least 60% of their teachers: completion of the PD Self-Assessment, annual PD plan, completion of or progress toward LIA (if applicable), PD participation and accrual of PD Points/LIA Renewal Points. At the end of FY08, programs will complete a PD summary, including total PD Points earned by at least 60% of teachers.

FY08 CDE/AEFL PD Policy

- <http://www.cde.state.co.us/cdeadult/PDPolicy.htm>
- Flow of PD for CDE/AEFLA programs
- Teacher's Annual PD Activity Record
- Program Annual PD Summary

Follow up to PD Activities

- Colorado CAELA team
 - Jane Miller, Nancy Lambott, Connie Davis
 - 3-year project through OVAE & CAL in D.C.
 - SPL~6 training (2006), Second Language Acquisition Study Circle (2007) , Literacy Level Study Circle (2008)
 - Training of 3 new trainers to increase capacity
- Three stages to effective PD
 - Pre-PD, during PD, post PD follow up

Program-level follow-up

- What kinds of local follow-up activities do you do for program-level, regional, or state-level PD events?
- In what ways could training designers work with program directors to implement local follow-up after state or regional trainings?

Wrap up

- Regional Assessment Trainings
 - Sept 7-8 in Longmont
 - Sept 20-21 in Glenwood Springs
- Case Study Circle books
- BEST Plus Scoring Refresher
- Publisher's catalogues to give away

Contact Information

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